
Executive Committee Meeting Agenda | April 16, 2025

1. **Dedication Ceremony Honoring Mayor Randy Heady**
2. **Call to Order | Jeff Mason, Chairman**
 - a. Prayer
 - b. Pledge of Allegiance
3. **Roll Call | Sherry Thurman**
4. **Approval of Consent Agenda | Jeff Mason, Chairman**
 - a. Executive Committee Meeting Minutes – February 24, 2025
5. **UCDD Financial Report | Ginger Stout, Finance Director**
6. **Action Items | Jeff Mason, Chairman**
 - a. 2025-2026 Budget
 - b. Local Dues Structure
 - c. Lease Agreement Between Upper Cumberland Development District and Cumberland Regional Development Corporation
 - d. AAAD Area Plan Update
7. **Executive Director Report | Mark Farley, Executive Director**
8. **Regional Partners | Jeff Mason, Chairman**
9. **Old Business | Jeff Mason, Chairman**
10. **New Business | Jeff Mason, Chairman**
 - a. Appoint Evaluation Committee
11. **Public Comments | Jeff Mason, Chairman**
12. **Adjourn | Jeff Mason, Chairman**

**Upper Cumberland Development District
Executive Committee Meeting**

DRAFT MINUTES		FEBRUARY 24, 2025	10:00 A.M.	COOKEVILLE, TN
MEETING CALLED BY	Vice Chairman Jeff Mason			
TYPE OF MEETING	UCDD Executive Committee Meeting			
FACILITATOR	Vice Chairman Jeff Mason			
NOTE TAKER	Sherry Thurman			
MEMBERS PRESENT	Greg Mitchell, Stan Hollandsworth, Dale Reagan, Allen Foster, R.J. Crawford, Josh Miller, Jimmy Johnson, Jim Morgan, Lloyd Williams, Steve Jones, Tony Day, Stephen Bilbrey, Randy Porter, Laurin Wheaton, Jeff Mason, John Potts, David Sullivan, Alisa Farmer, Terry Bell, Denny Robinson			
MEMBERS ABSENT	Luke Collins, Matt Adcock, Harvey Stowers, Steven Barlow, Lori Burnett, Sam Gibson, Ryle Chastain, Jerry Lowery, Representative Cameron Sexton, Senator Paul Bailey			
		CALL TO ORDER / PRAYER / PLEDGE OF ALLEGIANCE	VICE CHAIRMAN JEFF MASON	
CALL TO ORDER	Vice Chairman Jeff Mason called the meeting to order.			
PRAYER	Vice Chairman Jeff Mason asked County Executive Greg Mitchell to open the meeting with prayer.			
PLEDGE OF ALLEGIANCE	The Pledge of Allegiance was cited.			
	ROLL CALL			
ROLLCALL	Sherry Thurman called the roll and the attendance is recorded above. There was a quorum of the committee members present.			
	OFFICER VACANCY		VICE CHAIRMAN JEFF MASON	
DISCUSSION/ ACTION	Vice Chairman Jeff Mason advised that the board needed to appoint a member to the Chairman position. A motion was made to move County Mayor Jeff Mason from Vice Chairman to Chairman.			
ACTION	<u>Motion to Approve</u> Motion made by: R.J. Crawford Motion seconded by: Dale Reagan Vice Chairman Jeff Mason asked for discussion or comments on the motion. The motion carried unanimously.			

DISCUSSION/ ACTION	<p>Chairman Jeff Mason announced that he would accept nominations for the position of Vice Chairman.</p> <p>A motion was made to appoint County Mayor Allen Foster.</p>	
ACTION	<p><u>Motion to Approve</u> Motion made by: Randy Porter Motion seconded by: R.J. Crawford</p> <p>A motion was made that all nominations cease and elect Allen Foster by acclamation.</p> <p><u>Motion to Approve</u> Motion made by: Denny Robinson Motion seconded by: Dale Reagan</p> <p>Chairman Jeff Mason asked for discussion or comments on the motion.</p> <p>The motion carried unanimously.</p>	
	APPROVAL OF CONSENT AGENDA	CHAIRMAN JEFF MASON
DISCUSSION/ ACTION	<p>Chairman Jeff Mason advised that the consent agenda consist of the following:</p> <ul style="list-style-type: none"> • UCDD Executive Committee Meeting Minutes – December 18, 2024 <p>A motion was made to approve the Consent Agenda.</p>	
ACTION	<p><u>Motion to Approve</u> Motion made by: Terry Bell Motion seconded by: Stephen Bilbrey</p> <p>Chairman Jeff Mason asked for discussion or comments on the motion.</p> <p>The motion carried unanimously.</p>	
	UCDD FINANCIAL REPORT	GINGER STOUT, FINANCE DIRECTOR
DISCUSSION/ ACTION	<p>Ginger Stout presented the UCDD financial report as of December 31, 2024.</p> <p>A motion was made to approve the financial report.</p>	
DISCUSSION/ ACTION	<p><u>Motion to Approve</u> Motion made by: Randy Porter Motion seconded by: Dale Reagan</p> <p>Executive Director Mark Farley informed the board that all Development Districts are sponsoring a bill in the Tennessee General Assembly to revisit and modernize the funding formula. The Development Districts have not received an increase in state funding since 2007. The goal is to be included in the Governor's amended budget, which, if successful, would provide approximately an additional \$100,000 per Development District.</p> <p>Last year, board dues increased by \$0.05, and they discussed the possibility of implementing an additional \$0.05 increase this year. At the April meeting, we will present the proposal for an additional \$0.05 increase to the board. Prior to</p>	

DISCUSSION/ ACTION	<p>the meeting, Ginger will send a list outlining the increase for each county and city.</p> <p>Chairman Jeff Mason asked for discussion or comments on the motion.</p> <p>The motion carried unanimously.</p> <p>Information about the Development District and the Human Resource Agency were distributed to the board. Executive Director Mark Farley noted that these handouts could be shared with your county commission and budget committees. If additional copies are needed, please let us know. Staff is also available to meet with your budget committee or commission if necessary.</p>
	<p>CAIC</p> <p>a. USDA Work Plan CHAIRMAN JEFF MASON</p>
DISCUSSION/ ACTION	<p>Executive Director Mark Farley informed the board that the USDA Rural Development Work Plan for the agency's loan fund needs to be updated. The update will align the plan with the EDA pool of funds available to the Development District, as well as incorporate the new rules and regulations required by USDA. USDA will only review the changes once the board has approved them. There is a possibility that, after approval, USDA may request additional changes that will need to be addressed.</p> <p>A motion was made to approve the changes to the USDA Work Plan.</p>
ACTION	<p><u>Motion to Approve</u></p> <p>Motion made by: Steve Jones</p> <p>Motion seconded by: Alicia Farmer</p> <p>Chairman Jeff Mason asked for discussion or comments on the motion.</p> <p>The motion carried unanimously.</p>
	<p>ACTION ITEMS CHAIRMAN JEFF MASON</p> <ul style="list-style-type: none"> • Statutory Bonds <ul style="list-style-type: none"> • Jeff Mason • Randy Porter • 2024-2025 Implementation Plan for Title VI of the Civil Rights Act of 1964 • Resolution 25-02-01 • Executive Committee Meeting Rescheduled – Changed from October 15, 2025 to October 8, 2025
DISCUSSION	<p>Executive Director Mark Farley presented the following Action Items to the board:</p> <ul style="list-style-type: none"> • Statutory Bonds: The statutory bonds are for County Mayor Jeff Mason, Chairman and County Mayor Randy Porter, Treasurer. • Title VI Implementation Plan: This plan is a standard item presented to the board annually. • Executive Committee Meeting Rescheduled: Due to a national conference on October 15th, where several staff members will be attending,

DISCUSSION/ ACTION	<p>approval is requested to move the meeting date to October 8th.</p> <ul style="list-style-type: none"> • Resolution 25-02-01 – Retail Strategies Downtown Revitalization Program: Retail Strategies has launched a new program called the Downtown Revitalization Program, which has not previously been offered in Tennessee. Lacey Beasley from Retail Strategies contacted us to ask if Upper Cumberland would serve as a test case. They are looking to work with the City of Sparta and the City of Crossville on a downtown revitalization grant through USDA Rural Development. They have requested that the Development District act as the pass-through entity. The Development District and the communities will not incur any costs. <p>A motion was made to approve the action items.</p>
ACTION	<p><u>Motion to Approve</u> Motion made by: Allen Foster Motion seconded by: Randy Porter Chairman Jeff Mason asked for discussion or comments on the motion. The motion carried unanimously.</p>
	<p>EXECUTIVE DIRECTOR REPORT MARK FARLEY, EXECUTIVE DIRECTOR</p>
DISCUSSION	<p>Tommy Lee announced that Molly Brown, Tourism Recovery Coordinator, has resigned, and Lisa Luck will be retiring. Two new employees have joined the Planning and Community Development team:</p> <p>Lilly Hall, Solid Waste Planner – Lisa Luck will continue working until March 31st to assist with Lilly’s training. A solid waste directors meeting is scheduled in the coming weeks.</p> <p>Morgan White, Tourism Recovery Coordinator – Morgan will support local Chambers of Commerce and assist with various tourism-related initiatives.</p> <p>Executive Director Mark Farley announced that Ty Walker will soon be sending all county mayors a TACIR press release, including a link to the county TACIR reports. For any questions regarding the report, please contact Ty.</p> <p>Executive Director Mark Farley announced the passing of Marie Ferran, who had contracted with the aging program for many years. As an attorney, Marie provided legal services to seniors. He asked that we keep her family in our thoughts.</p> <p>Executive Director Mark Farley shared that Rosa Smith has been actively working on childcare initiatives for the past two to three years. She has been a strong advocate for policy changes at both the state and federal levels. Through meetings with various legislators, the state is now considering at least two to three bills in this year’s General Assembly aimed at simplifying the process of</p>

DISCUSSION/ ACTION	<p>opening a daycare.</p> <p>The Development District has launched a new initiative in partnership with Tennesseans for Quality Early Education. This effort focuses on establishing Bright Start Communities in counties to enhance academic success from birth through third grade. A strategic plan, developed with support from the statewide organization, will be unveiled soon.</p> <p>Executive Director Mark Farley informed the board that Development District employees have expressed interest in a walking track. Marcie Ackerman has been coordinating with the Department of Health, and the Development District is considering submitting an application to fund the construction of a walking track behind the UCDD building. Discussions have taken place with the Department of Health and Highland Rim Academy to gauge their interest in the project.</p> <p>Executive Director Mark Farley requested board approval to apply for a health grant to fund the walking track, noting that the grant does not require a matching contribution.</p> <p>A motion was made to grant Executive Director Mark Farley permission to apply for the walking track grant.</p>
ACTION	<p><u>Motion to Approve</u></p> <p>Motion made by: Laurin Wheaton</p> <p>Motion seconded by: Steve Jones</p> <p>Chairman Jeff Mason asked for discussion or comments on the motion.</p> <p>The motion carried unanimously.</p>
	<p>REGIONAL PARTNER CHAIRMAN JEFF MASON</p>
DISCUSSION	<p>Chairman Jeff Mason welcomed Mr. Jim Morgan, the newly appointed Mayor of Jackson County.</p> <p>Chairman Mason asked for updates from regional partners:</p> <p>Angela Regitko, Tennessee Department of Economic & Community Development – Angela introduced Shawn Scantland, who joined the team in November 2024. They have been meeting with everybody and working on existing business initiatives. She noted that some individuals were not receiving RFIs. If you are not receiving them, please notify Angela or Shawn.</p> <p>Jessie McBride, Tennessee Department of Agriculture – Jessie provided an update on grant application deadlines: AgTrack applications are due March 30, and Ag Enterprise Fund grants are due April 10. She also announced that she will be transitioning to the Tennessee Department of Environment and Conservation, starting her new role on Monday, March 3.</p> <p>Cliff Wightman, Tennessee College of Applied Technology – Upper Cumberland – Cliff announced a major expansion at TCAT. The Livingston campus will begin offering dual</p>

DISCUSSION	<p>enrollment for Pickett, Overton, and Jackson counties. The Crossville truck driving program remains on schedule, and the Bledsoe County expansion is bid out and ready to break ground.</p> <p>Caleb Haslett, Office of Senator Marsha Blackburn – Caleb advised that their office is available to assist with grant support. If assistance is needed, please reach out to their team.</p>	
	OLD BUSINESS	CHAIRMAN JEFF MASON
DISCUSSION	No old business was presented for discussion.	
	NEW BUSINESS	CHAIRMAN JEFF MASON
DISCUSSION/ ACTION	<p>Stephen Bilbrey, Pickett County Executive, announced that City Mayor Sam Gibson recently underwent knee surgery and asked everyone to keep him and his wife in their prayers.</p> <p>Chairman Jeff Mason shared plans to honor County Mayor Randy Heady by naming the UCDD conference room The Randy Heady Conference Room during the April 16th board meeting. A commemorative plaque will be placed on the wall, and his family will be invited to attend the dedication.</p> <p>A motion was made to name the UCDD conference room The Randy Heady Conference Room at the next board meeting and to invite his family for the dedication ceremony.</p>	
ACTION	<p><u>Motion to Approve</u> Motion made by: Denny Robinson Motion seconded by: Allen Foster Chairman Jeff Mason asked for discussion or comments on the motion. The motion carried unanimously.</p>	
	PUBLIC COMMENTS	CHAIRMAN JEFF MASON
DISCUSSION	There were no public comments presented for discussion.	
	ADJOURN	CHAIRMAN JEFF MASON
DISCUSSION/ ACTION	<p>Chairman Jeff Mason advised that he would accept a motion to adjourn.</p> <p><u>Motion to Adjourn:</u> Motion made by: Stephen Bilbrey Motion seconded by: R.J. Crawford</p> <p>The Executive Committee voted unanimously to adjourn the February 24, 2025 meeting.</p>	
CONCLUSION 10:32 a.m.		

Jeff Mason, Chairman

Jimmy Johnson, Secretary

Upper Cumberland Development District

Financial Report as of 2/28/2025

Total Agency Grant Related Expenditures

Revenues

Federal Grantor Revenue	\$ 3,438,151
State Grantor Revenue	\$ 2,273,728
Contract Revenues	\$ 644,780
Program	\$ -
Other Revenue	\$ 28,580
Inkind	\$ 5,650
TOTAL REVENUE	\$ 6,390,890

Program/Matching Revenues

CDBG Revenue	\$ 114,469
CDBG Revenue - ARP	\$ -
State Match	\$ 153,333
Dues	\$ 123,177
Interest	1,646
Other	\$ 5,945
	\$ 398,569

Expenditures

Salaries and Wages	\$ 1,892,641
Employee Benefits & Taxes	\$ 630,019
Total Personnel Expenses	\$ 2,522,660
Professional Fees	\$ 103,920
Supplies	\$ 61,818
Communication & Advertising	\$ 68,654
Postage & Shipping	\$ -
Occupancy	\$ 193,300
Equipment Rental & Maintenance	\$ -
Travel/Fuel	\$ 163,690
Training	\$ -
Vehicle Maintenance	\$ -
Transportation Trips	\$ -
Insurance	\$ -
Assistance to Individuals	\$ 169,706
Printing	\$ -
Contracted Services	\$ 3,025,322
Food	\$ -
Miscellaneous	\$ 9,380
RTAP-Training	\$ -
Job Access Trips	\$ -
Fundraising Costs	\$ -
Capital-Preventive Maintenance	\$ -
Capital-Mobility Management	\$ -
Reimbursable Capital Exp.	\$ -
In-kind / CPE	\$ 5,650
Total Non-Personnel Expenses	\$ 3,801,440
Total Direct Program Expenses	\$ 6,324,100
Administrative Expenses	\$ 398,931
TOTAL EXPENSES	\$ 6,723,031

Non Grant Related Expenditures

Supplies	\$ 614
Travel	\$ 14,232
Other	\$ 37,842
TOTAL EXPENSES	\$ 52,688
Revenue Over (Under) Exp	\$ 345,882
Match Requirement	\$ 332,142
	\$ 13,740

Program Match \$ (332,142)

Upper Cumberland Development District (UCDD)
Upper Cumberland Human Resource Agency (UCHRA)
Combined Administrative Budget
July 1, 2025 - June 30, 2026

Salaries & Wages	\$1,568,685
Fringe Benefits & Payroll Taxes	596,100
Total Personnel Expenses	<u>2,164,786</u>

Professional Fees	225,745
Audit	65,000
Annual Software Maintenance	125,745
Legal	20,000
Miscellaneous (Background checks, UC Assist, etc)	15,000
Supplies	70,000
Communications (Phone, Postage, Printing, Profess Dues & Publications)	105,000
Occupancy	300,500
Insurance	40,000
Staff Training	45,000
Travel	55,000
Board Meeting Expenses	5,000
Other Non-Personnel Expenses	2,000
Total Non-Personnel Expenses	<u>848,245</u>

TOTAL ADMINISTRATIVE EXPENSES	<u><u>\$3,013,031</u></u>
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Total Administrative Expenses	\$3,013,031
Total Basis (Salaries)	13,855,885
	21.75%

Upper Cumberland Development District
Budget July 1, 2025 - June 30, 2026

Total Agency Grant Related Expenditures

Revenues		Program/Matching Revenues	
Federal Grantor Revenue	\$ 6,641,218	CDBG Revenue	\$ 135,373
State Grantor Revenue	\$ 2,690,622	CDBG Revenue - ARP	\$ 50,000
Contract Revenues	\$ 199,000	State Match	\$ 230,000
Program	\$ 9,000	Dues	\$ 145,742
Other Revenue	\$ 303,875	Interest	\$ 3,000
Inkind	\$ 18,000	Other	\$ 100
TOTAL REVENUE	\$ 9,861,715		\$ 564,215
Expenditures		Non Grant Related Expenditures	
Salaries and Wages	\$ 3,195,218	Supplies	\$ 10,000
Employee Benefits & Taxes	\$ 1,116,416	Travel	\$ 38,000
Total Personnel Expenses	\$ 4,311,634	Other	\$ 32,570
Professional Fees	\$ 282,507	TOTAL EXPENSES	\$ 80,570
Supplies	\$ 156,636		
Communication & Advertising	\$ 113,210	Revenue Over (Under) Exp	\$ 483,645
Postage & Shipping	\$ 40,792	Match Requirement	\$ (483,645)
Occupancy	\$ 343,932		\$ -
Equipment Rental & Maintenance	\$ -		
Travel/Fuel	\$ 264,355		
Training	\$ 4,000		
Vehicle Maintenance	\$ -		
Transportation Trips	\$ -		
Insurance	\$ 2		
Assistance to Individuals	\$ 50,000		
Printing	\$ 8,052		
Contracted Services	\$ 3,986,915		
Food	\$ 1,500		
Miscellaneous	\$ 65,097		
RTAP-Training	\$ -		
Job Access Trips	\$ -		
Fundraising Costs	\$ -		
Capital-Preventive Maintenance	\$ -		
Capital-Mobility Management	\$ -		
Reimbursable Capital Exp.	\$ -		
In-kind / CPE	\$ 18,000		
Total Non-Personnel Expenses	\$ 5,334,997		
Total Direct Program Expenses	\$ 9,646,631		
Administrative Expenses	\$ 698,729		
TOTAL EXPENSES	\$ 10,345,360		
Program Match	\$ (483,645)		

	Planning & Compliance 3526	IIIB Coordination 3626	I&A 3726	Service Coord 3426	Guardian 3926
Federal Grantor Revenue	\$ 232,400	\$ 33,366	\$ 49,747	\$ 158,303	\$ -
State Grantor Revenue	\$ 193,325	\$ -	\$ -	\$ 160,257	\$ 304,500
Contract Revenues	\$ -	\$ -	\$ -	\$ -	\$ -
Fares	\$ -	\$ -	\$ -	\$ -	\$ -
Other Revenue	\$ -	\$ -	\$ -	\$ -	\$ 18,137
Inkind	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL REVENUE	\$ 425,725	\$ 33,366	\$ 49,747	\$ 318,560	\$ 322,637
Salaries and Wages	\$ 271,968	\$ 21,076	\$ 36,823	\$ 200,382	\$ 147,937
Employee Benefits & Taxes	\$ 87,890	\$ 6,860	\$ 11,986	\$ 63,318	\$ 48,154
Total Personnel Expenses	\$ 359,858	\$ 27,936	\$ 48,809	\$ 263,700	\$ 196,091
Professional Fees	\$ 1,000	\$ -	\$ -	\$ -	\$ 25,000
Supplies	\$ 8,500	\$ 750	\$ 750	\$ 5,000	\$ 3,000
Communication & Advertising	\$ 12,000	\$ 250	\$ 1,200	\$ 4,000	\$ 8,000
Postage & Shipping	\$ -	\$ -	\$ -	\$ -	\$ -
Occupancy	\$ 38,000	\$ 2,500	\$ 4,000	\$ 19,000	\$ 27,000
Equipment Rental & Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -
Travel/Fuel	\$ 24,000	\$ 1,000	\$ 1,100	\$ 16,000	\$ 24,000
Training	\$ -	\$ -	\$ -	\$ -	\$ -
Vehicle Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -
Transportation Trips	\$ -	\$ -	\$ -	\$ -	\$ -
Insurance	\$ -	\$ -	\$ -	\$ -	\$ -
Assistance to Individuals	\$ -	\$ -	\$ -	\$ -	\$ -
Printing	\$ -	\$ -	\$ -	\$ -	\$ -
Contracted Services	\$ -	\$ -	\$ -	\$ -	\$ -
Food	\$ -	\$ -	\$ -	\$ -	\$ -
Miscellaneous	\$ -	\$ -	\$ -	\$ -	\$ 7,000
RTAP-Training	\$ -	\$ -	\$ -	\$ -	\$ -
Job Access Trips	\$ -	\$ -	\$ -	\$ -	\$ -
Fundraising Costs	\$ -	\$ -	\$ -	\$ -	\$ -
Capital-Preventive Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -
Capital-Mobility Management	\$ -	\$ -	\$ -	\$ -	\$ -
Reimbursable Capital Exp.	\$ -	\$ -	\$ -	\$ -	\$ -
In-kind / CPE	\$ -	\$ -	\$ -	\$ -	\$ -
Total Non-Personnel Expenses	\$ 83,500	\$ 4,500	\$ 7,050	\$ 44,000	\$ 94,000
Total Direct Program Expenses	\$ 443,358	\$ 32,436	\$ 55,859	\$ 307,700	\$ 290,091
Administrative Expenses	\$ 59,833	\$ 4,637	\$ 8,101	\$ 44,084	\$ 32,546
TOTAL EXPENSES	\$ 503,191	\$ 37,073	\$ 63,960	\$ 351,784	\$ 322,637
Revenue Over (Under) Expend.	\$ (77,466)	\$ (3,707)	\$ (14,213)	\$ (33,224)	\$ -

	IID 3326	Passthrough 4026	CREST 4222	CREVAA 6826	ADPI 4926
Federal Grantor Revenue	\$ -	\$ 2,164,100	\$ 358,347	\$ 107,600	\$ 74,001
State Grantor Revenue	\$ 25,389	\$ 329,300	\$ -	\$ -	\$ -
Contract Revenues	\$ -	\$ -	\$ -	\$ -	\$ -
Fares	\$ -	\$ -	\$ -	\$ -	\$ -
Other Revenue	\$ -	\$ -	\$ -	\$ -	\$ -
Inkind	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL REVENUE	\$ \$ 25,389	\$ \$ 2,493,400	\$ \$ 358,347	\$ \$ 107,600	\$ \$ 74,001
Salaries and Wages	\$ 15,328	\$ -	\$ 78,674	\$ 33,000	\$ 54,000
Employee Benefits & Taxes	\$ 4,989	\$ -	\$ 28,896	\$ 10,500	\$ -
Total Personnel Expenses	\$ 20,317	\$ -	\$ 107,570	\$ 43,500	\$ 54,000
Professional Fees	\$ -	\$ -	\$ 1	\$ 1	\$ 1
Supplies	\$ 100	\$ -	\$ 3,500	\$ 1,200	\$ 6,500
Communication & Advertising	\$ 500	\$ -	\$ 2,600	\$ 1,200	\$ -
Postage & Shipping	\$ -	\$ -	\$ 2	\$ 300	\$ -
Occupancy	\$ 1,000	\$ -	\$ 8,638	\$ 7,806	\$ -
Equipment Rental & Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -
Travel/Fuel	\$ 100	\$ -	\$ 12,100	\$ 3,500	\$ 3,500
Training	\$ -	\$ -	\$ -	\$ -	\$ -
Vehicle Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -
Transportation Trips	\$ -	\$ -	\$ 2	\$ -	\$ -
Insurance	\$ -	\$ -	\$ 2	\$ -	\$ -
Assistance to Individuals	\$ -	\$ -	\$ 2	\$ -	\$ -
Printing	\$ -	\$ -	\$ -	\$ -	\$ -
Contracted Services	\$ -	\$ 2,493,400	\$ 206,775	\$ 42,899	\$ -
Food	\$ -	\$ -	\$ 6	\$ -	\$ -
Miscellaneous	\$ -	\$ -	\$ -	\$ -	\$ -
RTAP-Training	\$ -	\$ -	\$ -	\$ -	\$ -
Job Access Trips	\$ -	\$ -	\$ -	\$ -	\$ -
Fundraising Costs	\$ -	\$ -	\$ -	\$ -	\$ -
Capital-Preventive Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -
Capital-Mobility Management	\$ -	\$ -	\$ -	\$ -	\$ -
Reimbursable Capital Exp.	\$ -	\$ -	\$ -	\$ -	\$ -
In-kind / CPE	\$ -	\$ -	\$ -	\$ -	\$ -
Total Non-Personnel Expenses	\$ 1,700	\$ 2,493,400	\$ 233,626	\$ 56,906	\$ 10,001
Total Direct Program Expenses	\$ 22,017	\$ 2,493,400	\$ 341,196	\$ 100,406	\$ 64,001
Administrative Expenses	\$ 3,372	\$ -	\$ 17,151	\$ 7,194	\$ 11,772
TOTAL EXPENSES	\$ 25,389	\$ 2,493,400	\$ 358,347	\$ 107,600	\$ 75,773
Revenue Over (Under) Expend.	\$ -	\$ -	\$ -	\$ -	\$ (1,772)

	Options 2 4326		SHIP 5725		MIPPA 5625		Alz Respite 2525		SMP 27	
Federal Grantor Revenue	\$	-	\$	81,110	\$	81,000	\$	205,308	\$	694,646
State Grantor Revenue	\$	593,200	\$	-	\$	-	\$	-	\$	-
Contract Revenues	\$	-	\$	-	\$	-	\$	-	\$	-
Fares	\$	-	\$	-	\$	-	\$	-	\$	-
Other Revenue	\$	-	\$	-	\$	-	\$	-	\$	-
Inkind	\$	-	\$	-	\$	-	\$	-	\$	-
TOTAL REVENUE	\$	\$ 593,200	\$	\$ 81,110	\$	\$ 81,000	\$	\$ 205,308	\$	\$ 694,646
Salaries and Wages	\$	-	\$	37,827	\$	35,079	\$	3,600	\$	149,180
Employee Benefits & Taxes	\$	-	\$	12,161	\$	9,680	\$	1,200	\$	58,083
Total Personnel Expenses	\$	-	\$	49,988	\$	44,759	\$	4,800	\$	207,263
Professional Fees	\$	-	\$	925	\$	2,500	\$	198,208	\$	9,871
Supplies	\$	-	\$	170	\$	5,669	\$	500	\$	58,589
Communication & Advertising	\$	-	\$	950	\$	4,670	\$	300	\$	20,645
Postage & Shipping	\$	-	\$	2,948	\$	2,250	\$	100	\$	24,067
Occupancy	\$	-	\$	8,974	\$	4,153	\$	415	\$	14,697
Equipment Rental & Maintenance	\$	-	\$	-	\$	-	\$	-	\$	-
Travel/Fuel	\$	-	\$	5,410	\$	6,402	\$	100	\$	16,993
Training	\$	-	\$	-	\$	-	\$	-	\$	-
Vehicle Maintenance	\$	-	\$	-	\$	-	\$	-	\$	-
Transportation Trips	\$	-	\$	-	\$	-	\$	-	\$	-
Insurance	\$	-	\$	-	\$	-	\$	-	\$	-
Assistance to Individuals	\$	-	\$	-	\$	-	\$	-	\$	-
Printing	\$	-	\$	3,500	\$	2,950	\$	100	\$	-
Contracted Services	\$	593,200	\$	-	\$	-	\$	-	\$	310,000
Food	\$	-	\$	-	\$	-	\$	-	\$	-
Miscellaneous	\$	-	\$	-	\$	-	\$	-	\$	-
RTAP-Training	\$	-	\$	-	\$	-	\$	-	\$	-
Job Access Trips	\$	-	\$	-	\$	-	\$	-	\$	-
Fundraising Costs	\$	-	\$	-	\$	-	\$	-	\$	-
Capital-Preventive Maintenance	\$	-	\$	-	\$	-	\$	-	\$	-
Capital-Mobility Management	\$	-	\$	-	\$	-	\$	-	\$	-
Reimbursable Capital Exp.	\$	-	\$	-	\$	-	\$	-	\$	-
In-kind / CPE	\$	-	\$	-	\$	-	\$	-	\$	-
Total Non-Personnel Expenses	\$	593,200	\$	22,876	\$	28,594	\$	199,723	\$	454,862
Total Direct Program Expenses	\$	593,200	\$	72,864	\$	73,353	\$	204,523	\$	662,125
Administrative Expenses	\$	-	\$	8,246	\$	7,647	\$	785	\$	32,521
TOTAL EXPENSES	\$	\$ 593,200	\$	\$ 81,110	\$	\$ 81,000	\$	\$ 205,308	\$	\$ 694,646
Revenue Over (Under) Expend.	\$	-	\$	-	\$	-	\$	-	\$	-

	SMP 27		Choices 55		Total Department Budget
Federal Grantor Revenue	\$	694,646	\$	410,940	\$ 4,650,868
State Grantor Revenue	\$	-	\$	410,940	\$ 2,016,911
Contract Revenues	\$	-	\$		\$ -
Fares	\$	-	\$		\$ -
Other Revenue	\$	-	\$		\$ 18,137
Inkind	\$	-	\$		\$ -
TOTAL REVENUE	\$	\$ 694,646	\$	\$ 821,880	\$ 6,685,916
Salaries and Wages	\$	149,180	\$	459,000	\$ 1,540,274
Employee Benefits & Taxes	\$	58,083	\$	174,420	\$ 518,137
Total Personnel Expenses	\$	207,263	\$	633,420	\$ 2,058,411
Professional Fees	\$	9,871	\$	10,000	\$ 247,507
Supplies	\$	58,589	\$	10,000	\$ 104,228
Communication & Advertising	\$	20,645	\$	8,000	\$ 64,315
Postage & Shipping	\$	24,067	\$	1,000	\$ 30,667
Occupancy	\$	14,697	\$	33,398	\$ 169,581
Equipment Rental & Maintenance	\$	-	\$	-	\$ -
Travel/Fuel	\$	16,993	\$	25,000	\$ 139,205
Training	\$	-	\$	-	\$ -
Vehicle Maintenance	\$	-	\$	-	\$ -
Transportation Trips	\$	-	\$	-	\$ -
Insurance	\$	-	\$	-	\$ 2
Assistance to Individuals	\$	-	\$	-	\$ -
Printing	\$	-	\$	1,000	\$ 7,552
Contracted Services	\$	310,000	\$	-	\$ 3,646,274
Food	\$	-	\$	-	\$ -
Miscellaneous	\$	-	\$	-	\$ 7,006
RTAP-Training	\$	-	\$	-	\$ -
Job Access Trips	\$	-	\$	-	\$ -
Fundraising Costs	\$	-	\$	-	\$ -
Capital-Preventive Maintenance	\$	-	\$	-	\$ -
Capital-Mobility Management	\$	-	\$	-	\$ -
Reimbursable Capital Exp.	\$	-	\$	-	\$ -
In-kind / CPE	\$	-	\$	-	\$ -
Total Non-Personnel Expenses	\$	454,862	\$	88,398	\$ 4,416,336
Total Direct Program Expenses	\$	662,125	\$	721,818	\$ 6,474,747
Administrative Expenses	\$	32,521	\$	100,062	\$ 337,951
TOTAL EXPENSES	\$	\$ 694,646	\$	\$ 821,880	\$ 6,812,698
Revenue Over (Under) Expend.	\$	-	\$	-	\$ (126,782)

	CAIC 15	SBDC 83	DD Empower 31	Total Department Budget
Federal Grantor Revenue	\$ -	\$ 148,500	\$ -	\$ 148,500
State Grantor Revenue	\$ -	\$ -	\$ 291,526	\$ 291,526
Contract Revenues	\$ -	\$ -	\$ -	\$ -
Fares	\$ -	\$ -	\$ -	\$ -
Other Revenue	\$ 285,738	\$ -	\$ -	\$ 285,738
Inkind	\$ -	\$ -	\$ -	\$ -
TOTAL REVENUE	\$ 285,738	\$ 148,500	\$ 291,526	\$ 725,764
Salaries and Wages	\$ 111,000	\$ 115,644	\$ 157,000	\$ 383,644
Employee Benefits & Taxes	\$ 34,949	\$ 30,503	\$ 50,000	\$ 115,452
Total Personnel Expenses	\$ 145,949	\$ 146,146.4	\$ 207,000	\$ 499,095
Professional Fees	\$ 24,000	\$ -	\$ 8,000	\$ 32,000
Supplies	\$ 3,500	\$ 3,500	\$ 2,000	\$ 9,000
Communication & Advertising	\$ 8,000	\$ 1,500	\$ 1,200	\$ 10,700
Postage & Shipping	\$ -	\$ -	\$ 100	\$ 100
Occupancy	\$ 21,500	\$ 25,200	\$ 26,000	\$ 72,700
Equipment Rental & Maintenance	\$ -	\$ -	\$ -	\$ -
Travel/Fuel	\$ 4,500	\$ 7,500	\$ 8,000	\$ 20,000
Training	\$ -	\$ -	\$ -	\$ -
Vehicle Maintenance	\$ -	\$ -	\$ -	\$ -
Transportation Trips	\$ -	\$ -	\$ -	\$ -
Insurance	\$ -	\$ -	\$ -	\$ -
Assistance to Individuals	\$ -	\$ -	\$ -	\$ -
Printing	\$ -	\$ 500	\$ -	\$ 500
Contracted Services	\$ -	\$ -	\$ 5,000	\$ 5,000
Food	\$ -	\$ -	\$ -	\$ -
Miscellaneous/ USDA Payments	\$ 54,091	\$ -	\$ -	\$ 54,091
RTAP-Training	\$ -	\$ -	\$ -	\$ -
Job Access Trips	\$ -	\$ -	\$ -	\$ -
Fundraising Costs	\$ -	\$ -	\$ -	\$ -
Capital-Preventive Maintenance	\$ -	\$ -	\$ -	\$ -
Capital-Mobility Management	\$ -	\$ -	\$ -	\$ -
Reimbursable Capital Exp.	\$ -	\$ -	\$ -	\$ -
In-kind / CPE	\$ -	\$ -	\$ -	\$ -
Total Non-Personnel Expenses	\$ 115,591	\$ 38,200	\$ 50,300	\$ 204,091
Total Direct Program Expenses	\$ 261,540	\$ 184,346	\$ 257,300	\$ 703,186
Administrative Expenses	\$ 24,198	\$ 25,210	\$ 34,226	\$ 83,634
TOTAL EXPENSES	\$ 285,738	\$ 209,557	\$ 291,526	\$ 786,821
Revenue Over (Under) Expend.	\$ -	\$ (61,057)	\$ -	\$ (61,057)

	RCP 19	Housing 18, 14, 21	ERP 52	TN Arts Commission 24	Senior Expo 32	Total Department Budget
Federal Grantor Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
State Grantor Revenue	\$ 500,000	\$ 612,824	\$ 345,000	\$ 20,070	\$ -	\$ 1,477,894
Contract Revenues	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Fares	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Other Revenue	\$ -	\$ -	\$ -	\$ -	\$ 9,000	\$ 9,000
In-kind	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL REVENUE	\$ 500,000	\$ 612,824	\$ 345,000	\$ 20,070	\$ 9,000	\$ 1,486,894
Salaries and Wages	\$ 286,072	\$ 329,000	\$ 15,000	\$ -	\$ -	\$ 630,072
Employee Benefits & Taxes	\$ 108,707	\$ 121,730	\$ 5,550	\$ -	\$ -	\$ 235,987
Total Personnel Expenses	\$ 394,779	\$ 450,730	\$ 20,550	\$ -	\$ -	\$ 866,059
Professional Fees	\$ -	\$ -	\$ -	\$ -	\$ 2,000	\$ 2,000
Supplies	\$ 4,000	\$ 13,000	\$ 100	\$ -	\$ 4,500	\$ 21,600
Communication & Advertising	\$ 8,100	\$ 11,097	\$ 700	\$ -	\$ -	\$ 19,897
Postage & Shipping	\$ 500	\$ 275	\$ -	\$ -	\$ -	\$ 775
Occupancy	\$ 20,000	\$ 27,500	\$ 4,509	\$ -	\$ -	\$ 52,009
Equipment Rental & Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Travel/Fuel	\$ 30,000	\$ 38,500	\$ 300	\$ -	\$ -	\$ 68,800
Training	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Vehicle Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Transportation Trips	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Assistance to Individuals	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ 50,000
Printing	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Contracted Services	\$ -	\$ -	\$ 315,571	\$ 20,070	\$ -	\$ 335,641
Food	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Miscellaneous	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
RTAP-Training	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Job Access Trips	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Fundraising Costs	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Capital-Preventive Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Capital-Mobility Management	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Reimbursable Capital Exp.	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
In-kind / CPE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Non-Personnel Expenses	\$ 112,600	\$ 90,372	\$ 321,180	\$ 20,070	\$ 6,500	\$ 550,722
Total Direct Program Expenses	\$ 507,379	\$ 541,102	\$ 341,730	\$ 20,070	\$ 6,500	\$ 1,416,781
Administrative Expenses	\$ 62,364	\$ 71,722	\$ 3,270	\$ -	\$ -	\$ 137,356
TOTAL EXPENSES	\$ 569,743	\$ 612,824	\$ 345,000	\$ 20,070	\$ 6,500	\$ 1,554,137
Revenue Over (Under) Expend.	\$ (69,743)	\$ -	\$ -	\$ -	\$ 2,500	\$ (67,243)

	Local Planning 60	TACIR 29	EDA Recovery 26	Solid Waste 28	RPO 48
Federal Grantor Revenue	\$ -	\$ -	\$ 131,274	\$ -	\$ -
State Grantor Revenue	\$ -	\$ 65,592	\$ -	\$ 96,133	\$ 165,460
Contract Revenues	\$ 199,000	\$ -	\$ -	\$ -	\$ -
Fares	\$ -	\$ -	\$ -	\$ -	\$ -
Other Revenue	\$ -	\$ -	\$ -	\$ -	\$ -
In-kind	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL REVENUE	\$ 199,000	\$ 65,592	\$ 131,274	\$ 96,133	\$ 165,460
Salaries and Wages	\$ 103,000	\$ 46,350	\$ 92,700	\$ 38,625	\$ 78,731
Employee Benefits & Taxes	\$ 40,000	\$ 17,150	\$ 34,299	\$ 14,292	\$ 24,932
Total Personnel Expenses	\$ 143,000	\$ 63,500.0	\$ 126,999	\$ 52,917	\$ 103,663
Professional Fees	\$ 1,000	\$ -	\$ -	\$ -	\$ -
Supplies	\$ 2,308	\$ 1,000	\$ 2,500	\$ 1,000	\$ 1,500
Communication & Advertising	\$ 1,200	\$ 1,200	\$ 2,400	\$ 1,200	\$ 1,200
Postage & Shipping	\$ 100	\$ -	\$ -	\$ 100	\$ 50
Occupancy	\$ 3,492	\$ 3,492	\$ 6,984	\$ 3,492	\$ 5,238
Equipment Rental & Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -
Travel/Fuel	\$ 10,000	\$ -	\$ 5,000	\$ 10,000	\$ 7,500
Training	\$ 3,000	\$ 1,000	\$ -	\$ -	\$ -
Vehicle Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -
Transportation Trips	\$ -	\$ -	\$ -	\$ -	\$ -
Insurance	\$ -	\$ -	\$ -	\$ -	\$ -
Assistance to Individuals	\$ -	\$ -	\$ -	\$ -	\$ -
Printing	\$ -	\$ -	\$ -	\$ -	\$ -
Contracted Services	\$ -	\$ -	\$ -	\$ -	\$ -
Food	\$ -	\$ -	\$ -	\$ -	\$ 1,500
Miscellaneous	\$ -	\$ -	\$ -	\$ -	\$ -
RTAP-Training	\$ -	\$ -	\$ -	\$ -	\$ -
Job Access Trips	\$ -	\$ -	\$ -	\$ -	\$ -
Fundraising Costs	\$ -	\$ -	\$ -	\$ -	\$ -
Capital-Preventive Maintenance	\$ -	\$ -	\$ -	\$ -	\$ -
Capital-Mobility Management	\$ -	\$ -	\$ -	\$ -	\$ -
Reimbursable Capital Exp.	\$ -	\$ -	\$ -	\$ -	\$ -
In-kind / CPE	\$ -	\$ -	\$ -	\$ -	\$ -
Total Non-Personnel Expenses	\$ 21,100	\$ 6,692	\$ 16,884	\$ 15,792	\$ 16,988
Total Direct Program Expenses	\$ 164,100	\$ 70,192	\$ 143,883	\$ 68,709	\$ 120,651
Administrative Expenses	\$ 22,454	\$ 10,104	\$ 20,209	\$ 8,421	\$ 17,163
TOTAL EXPENSES	\$ 186,554	\$ 80,296	\$ 164,092	\$ 77,130	\$ 137,814
Revenue Over (Under) Expend.	\$ 12,446	\$ (14,704)	\$ (32,818)	\$ 19,003	\$ 27,646

	Historic Preservation 17		EDA 16		ARC 11		Technical Assist 13		Total Department Budget
Federal Grantor Revenue	\$	-	\$	70,000	\$	162,682	\$	-	\$ 363,956
State Grantor Revenue	\$	35,000	\$	-	\$	-	\$	20,000	\$ 382,185
Contract Revenues	\$	-	\$	-	\$	-	\$	-	\$ 199,000
Fares	\$	-	\$	-	\$	-	\$	-	\$ -
Other Revenue	\$	-	\$	-	\$	-	\$	-	\$ -
Inkind	\$	18,000	\$	-	\$	-	\$	-	\$ 18,000
TOTAL REVENUE	\$	\$ 53,000	\$	\$ 70,000	\$	\$ 162,682	\$	\$ 20,000	\$ 963,141
Salaries and Wages	\$	19,320	\$	68,238	\$	185,264	\$	9,000	\$ 641,228
Employee Benefits & Taxes	\$	11,347	\$	27,295	\$	74,105	\$	3,420	\$ 246,840
Total Personnel Expenses	\$	30,667	\$	95,533	\$	259,369	\$	12,420	\$ 888,068
Professional Fees	\$	-	\$	-	\$	-	\$	-	\$ 1,000
Supplies	\$	2,500	\$	3,000	\$	5,000	\$	3,000	\$ 21,808
Communication & Advertising	\$	1,200	\$	3,000	\$	5,000	\$	1,898	\$ 18,298
Postage & Shipping	\$	-	\$	2,000	\$	7,000	\$	-	\$ 9,250
Occupancy	\$	1,746	\$	6,984	\$	15,714	\$	2,500	\$ 49,642
Equipment Rental & Maintenance	\$	-	\$	-	\$	-	\$	-	\$ -
Travel/Fuel	\$	1,400	\$	-	\$	-	\$	2,450	\$ 36,350
Training	\$	-	\$	-	\$	-	\$	-	\$ 4,000
Vehicle Maintenance	\$	-	\$	-	\$	-	\$	-	\$ -
Transportation Trips	\$	-	\$	-	\$	-	\$	-	\$ -
Insurance	\$	-	\$	-	\$	-	\$	-	\$ -
Assistance to Individuals	\$	-	\$	-	\$	-	\$	-	\$ -
Printing	\$	-	\$	-	\$	-	\$	-	\$ -
Contracted Services	\$	-	\$	-	\$	-	\$	-	\$ -
Food	\$	-	\$	-	\$	-	\$	-	\$ 1,500
Miscellaneous	\$	-	\$	-	\$	-	\$	4,000	\$ 4,000
RTAP-Training	\$	-	\$	-	\$	-	\$	-	\$ -
Job Access Trips	\$	-	\$	-	\$	-	\$	-	\$ -
Fundraising Costs	\$	-	\$	-	\$	-	\$	-	\$ -
Capital-Preventive Maintenance	\$	-	\$	-	\$	-	\$	-	\$ -
Capital-Mobility Management	\$	-	\$	-	\$	-	\$	-	\$ -
Reimbursable Capital Exp.	\$	-	\$	-	\$	-	\$	-	\$ -
In-kind / CPE	\$	18,000	\$	-	\$	-	\$	-	\$ 18,000
Total Non-Personnel Expenses	\$	24,846	\$	14,984	\$	32,714	\$	13,848	\$ 163,848
Total Direct Program Expenses	\$	55,513	\$	110,517	\$	292,083	\$	26,268	\$ 1,051,916
Administrative Expenses	\$	4,212	\$	14,876	\$	40,387	\$	1,962	\$ 139,788
TOTAL EXPENSES	\$	\$ 59,725	\$	\$ 125,392	\$	\$ 332,470	\$	\$ 28,230	\$ 1,191,704
Revenue Over (Under) Expend.	\$	(6,725)	\$	(25,392)	\$	(121,098)	\$	(8,230)	\$ (228,563)



LOCAL DUES STRUCTURE

Counties/Cities	Population	@\$0.26	Increase for FY 25-26	@\$0.31
Cannon	14,778	\$ 3,842.28	\$ 738.90	\$ 4,581.18
Woodbury	2,703	\$ 702.78	\$ 135.15	\$ 837.93
Clay	7,581	\$ 1,971.06	\$ 379.05	\$ 2,350.11
Celina	1,422	\$ 369.72	\$ 71.10	\$ 440.82
Cumberland	61,145	\$ 15,897.70	\$ 3,057.25	\$ 18,954.95
Crab Orchard	720	\$ 187.20	\$ 36.00	\$ 223.20
Crossville	12,071	\$ 3,138.46	\$ 603.55	\$ 3,742.01
Pleasant Hill	540	\$ 140.40	\$ 27.00	\$ 167.40
DeKalb	20,080	\$ 5,220.80	\$ 1,004.00	\$ 6,224.80
Alexandria	981	\$ 255.06	\$ 49.05	\$ 304.11
Dowelltown	342	\$ 88.92	\$ 17.10	\$ 106.02
Liberty	334	\$ 86.84	\$ 16.70	\$ 103.54
Smithville	5,004	\$ 1,301.04	\$ 250.20	\$ 1,551.24
Fentress	18,489	\$ 4,807.14	\$ 924.45	\$ 5,731.59
Allardt	555	\$ 144.30	\$ 27.75	\$ 172.05
Jamestown	1,935	\$ 503.10	\$ 96.75	\$ 599.85
Jackson	11,617	\$ 3,020.42	\$ 580.85	\$ 3,601.27
Gainesboro	920	\$ 239.20	\$ 46.00	\$ 285.20
Macon	25,216	\$ 6,556.16	\$ 1,260.80	\$ 7,816.96
Lafayette	5,584	\$ 1,451.84	\$ 279.20	\$ 1,731.04
Red Boiling Springs	1,205	\$ 313.30	\$ 60.25	\$ 373.55
Overton	22,511	\$ 5,852.86	\$ 1,125.55	\$ 6,978.41
Livingston	3,905	\$ 1,015.30	\$ 195.25	\$ 1,210.55
Pickett	5,799	\$ 1,507.74	\$ 289.95	\$ 1,797.69
Putnam	79,854	\$ 20,762.04	\$ 3,992.70	\$ 24,754.74
Algood	3,963	\$ 1,030.38	\$ 198.15	\$ 1,228.53
Baxter	1,578	\$ 410.28	\$ 78.90	\$ 489.18
Cookeville	34,842	\$ 9,058.92	\$ 1,742.10	\$ 10,801.02
Monterey	2,746	\$ 713.96	\$ 137.30	\$ 851.26
Smith	19,904	\$ 5,175.04	\$ 995.20	\$ 6,170.24
Carthage	2,291	\$ 595.66	\$ 114.55	\$ 710.21
Gordonsville	1,363	\$ 354.38	\$ 68.15	\$ 422.53
South Carthage	1,490	\$ 387.40	\$ 74.50	\$ 461.90
Van Buren	6,168	\$ 1,603.68	\$ 308.40	\$ 1,912.08
Spencer	1,492	\$ 387.92	\$ 74.60	\$ 462.52
Warren	42,378	\$ 11,018.28	\$ 2,118.90	\$ 13,137.18
McMinnville	13,788	\$ 3,584.88	\$ 689.40	\$ 4,274.28
White	27,351	\$ 7,111.26	\$ 1,367.55	\$ 8,478.81
Doyle	493	\$ 128.18	\$ 24.65	\$ 152.83
Sparta	4,998	\$ 1,299.48	\$ 249.90	\$ 1,549.38
Total		\$ 122,235.36	\$ 23,506.80	\$ 145,742.16



Lease

This agreement is effective June 1, 2025, between Cumberland Regional Development Corporation, a Subsidiary of Upper Cumberland Development District, of 1104 England Drive, Cookeville, Tennessee (Lessor), and Upper Cumberland Development District of 1104 England Drive, Cookeville, Tennessee, (Lessee).

Witnesseth:

Lessor agrees to:

That Lessor does hereby lease unto the Lessee for one year commencing on the first day of June, 2025, and ending on the last day of June, 2026, that certain property, as shown by Exhibit "A" for \$20,000 per month.

Lessee agrees to:

Assume responsibility for the property leased from Cumberland Regional Development Corporation and to provide property insurance on its master policy with TML Risk Management Pool on the property at replacement costs limits.

Any additional Terms:

1. As before mentioned, the lease is for a period of one year and will be automatically renewed by payment of consideration-unless Lessor or Lessee provides in writing a notice ending the lease on the annual renewal day of June 1st.

No modification of this Agreement will be effective unless it is in writing and is signed by both parties. This Agreement binds and benefits both parties and any successors and assigns. Time is of the essence of this Agreement. This document, including any attachments, is the entire agreement between the parties. This Agreement is governed by the laws of the State of Tennessee.



Cumberland Regional Development Corporation
1104 England Drive | Cookeville, TN 38501
P: (931) 432-4111 | F: (931) 467-4068 | www.ucdd.org



Fair Housing and Equal Opportunity Requirements, Statement of Non-Discrimination: It is the policy of the facility to comply fully with: Title VI of the Civil Rights Act of 1964 Title VIII and section 3 of the Civil Rights Act of 1968 (As amended by the Community Development Act of 1974) Executive Order 11063, Section 504 of the Rehabilitation Act of 1973: The Age Discrimination Act of 1975 Fair Housing Act

Title VIII of the Civil Rights Act of 1968 (Fair Housing Act), as amended, prohibits discrimination in the sale, rental and financing of dwellings, and in other housing-related transactions, based on race, color, national origin, religion, sex, familial status (including children under the age of 18 living with the parents of legal custodians, pregnant women, and people securing custody of children under the age of 18), and handicap (disability).



Cumberland Regional Development Corporation

Dated: _____

Signature of Lessor
Holly Williams
Cumberland Regional Development Corporation

Signature of Lessee
Mark Farley, Executive Director
Upper Cumberland Development District

Exhibit "A" CRDC/UCDD Lease

Property located at:

1. 1104 England Drive, Cookeville, TN 38501



Cumberland Regional Development Corporation

1104 England Drive | Cookeville, TN 38501

P: (931) 432-4111 | F: (931) 467-4068 | www.ucdd.org



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Plan for Program Development and Coordination

Program development and coordination is defined as actions to plan, develop, provide training, and coordinate at a systemic level those programs and activities which primarily benefit and target older adult and family caregiver populations who have the greatest social needs and greatest economic needs, including development of contracts, commercial relationships, or private pay programs.

The AAAD is proposing to use \$33,366 in Title III-B direct service funds to pay for Program Development and Coordination during FY 2026. DDA allows up to 10% of these funds to be used for this purpose. The proposed amount represents 4.8 % of the AAADs new Title III-B direct service allotment.

If **yes**, include a goal, objectives, and strategies that describe the program development/coordination activities that will be performed by the AAAD staff member(s) paid from these funds and how these activities will have a direct and positive impact on the enhancement of services for older persons in the PSA. Costs should be in proportion with the benefits described.

Goal: Strengthen community partnerships and AAAD outreach activities.

Objective 1: Retain and recruit community partners through enhanced outreach activities.

Strategy 1: Collaborate with providers to coordinate UC AAAD Aging Conference.

Strategy 2: Attend health council meetings in each county on a quarterly basis.

Strategy 3: Promote the AAAD through quarterly presentations at the regional senior centers.

Strategy 4: Update and distribute brochures / program and resource guides to community partners.

Strategy 5: Submit articles to the weekly Positively UC newsletter in order to share updates with community partners.

Objective 2: Update and expand the marketing media of AAAD services in collaboration with the Department of Disability and Aging and UCDD's Marketing and Communications Department.

Strategy 1: Update website and other marketing materials.

Strategy 2: Create informational videos about specific AAAD programs.

Strategy 3: Submit frequent social media posts to reach target populations.

Strategy 4: Partner with local media to share stories, promote events / press releases about successful events or success stories

Training and Staff Development Plan FY2026

**Indicate if training is out-of-state in order to obtain pre-approval status. No additional TCAD approval will be required if listed here and approved. Travel should be relevant to each individual's job duties.*

Title & Subject of Training	Category & Number of Persons to be Trained			Estimated Date of Training
	AAAD Staff	Providers or Partners	Volunteers	
Annual TN SHIP / SMP statewide Spring Training	6			April 2026
Annual TN SHIP / SMP statewide Fall Volunteer Conference / Training	5		20	September 2025
*OHIC Conference (ACL) SHIP / SMP National Conf.	2	1		June 2026
Title VI, HIPAA, FACTA	35	41	35	Sept. 2025, April 2026, May 2026
SHIP/SMP volunteer update trainings	20		20	Quarterly
*Regional SHIP training	2			Aug / Sept. 2025
Emergency Preparedness	35			May 2026
*SE4A	4			Sept. 2025
SMP Resource Webinars	3			Monthly
DDA Public Guardianship Statewide Conference	4			TBD
Conservatorship Association of TN Conference	4			TBD
TN Elder Justice Conference	10	2	2	TBD (Spring) 2026
UC PG volunteer Training	4		15	April 2026
PG Volunteer Trainings			15	As needed
Ombudsman Training (DDA)		2		Spring 2026
UC Volunteer Ombudsman Rep (VOR) training		2	25	Quarterly
Legal Assistance Training (DDA)		2		TBD
*NCOA Conference	3			May / June 2026
*US Aging	2			July 2026
*Inform USA	2			Dec. 2025

*National Guardianship Association Conference	2			October 2025
Situational Awareness for home visits (UCDD) / Safety	35	2		TBD
Active Shooter Training (UCDD)	35	2		TBD
HCBS Qualified Assessor Training	3			December 2025
TN Federation for the Aging (TFA) Conference	14	2	2	October 2025
UC Adult Abuse Conference	20	5	10	August 2025
CARES Conference (APS)	15			June 2026
*American Society on Aging	2			March 2026
TN Rural Health Conference	3			Nov. 2025
Johnson McGinnis Elder Law Care – Legal Topics	12			As Available
South Central Adult Abuse Conference	3	2	3	May 2026
First TN AAAD Aging Conf.	2			April / May 2026
TN Disability MEGA Conf.	1			June 2026
TennCare Portal Training	5			As Available
Center For Non-Profit Management (various topics) training	5			As Available
TN Justice Center Webinars	2			monthly
Working w/ clients that have mental health issues / concerns	35			TBD
Working with clients that have cognitive decline	35			TBD
SOAR through SSA	2			As needed
QPR (Suicide prevention)	15	5	10	TBD
Northwest Elder Justice Conf	1	1		May 2026
Bingocize (renewal training)	1			April 2026
Mon Ami Database training	20			As needed
Identification and reporting of Medicare / Medicaid Fraud Waste & Abuse	35			September 2025

Upper Cumberland AAAD

For the Period: July 1, 2025
To: June 30, 2026

9-Apr-25

Exhibit F-2 B

**PRIORITY SERVICES &
MAINTENANCE OF EFFORT**

		Actual FY 2024	Estimate FY 2025	Proposed FY 2026
<u>PART 1: TITLE III-B PRIORITY SERVICES:</u>				
A.	<u>ACCESS</u>			
1	Information/Referral	\$27,435	\$26,557	\$28,427
2	Outreach	42,137	50,000	33,366
3	Assisted Transportation	0	0	0
4	Transportation	88,189	90,000	90,000
5	Case Management	128,386	40,000	87,946
	Subtotal	\$286,147	\$206,557	\$239,739
B.	<u>IN-HOME</u>			
1	Personal Care	\$23,864	\$50,544	\$50,000
2	Homemaker	155,791	283,844	100,000
3	Chore	0	0	0
4	PERS	6,218	10,000	10,000
5	Pest Control	0	0	0
6	Adult Day Care/Health	0	0	0
7	Home Repair/Rehab	0	0	0
8	Home Injury Control	0	0	0
9	Shopping Assistance	61,875	154,196	80,000
10	Telephone Reassurance	0	0	0
11	Visiting	0	0	0
	Subtotal	\$247,748	\$498,584	\$240,000
C.	<u>LEGAL ASSISTANCE</u>	\$50,000	\$86,000	\$70,000
D.	<u>TOTAL PRIORITY SERVICES</u>	\$583,895	\$791,141	\$549,739
E.	<u>TOTAL III-B - ALL SERVICE</u>	\$695,404	\$826,000	\$690,600
F.	<u>CURRENT PERCENT OF III-B</u>			
	Access (Min. 35%)	41%	25%	35%
	In-Home (Min. 10%)	36%	60%	35%
	Legal Assistance (Min. 2%)	7%	10%	10%

Note: Include Federal Title IIIB Funds only.

PART 2: LONG-TERM CARE OMBUDSMAN

Title III-B Funds	\$29,220	\$29,755	\$29,755
Title VII Funds Ombudsman	\$32,500	\$31,800	\$34,700

Exhibit G-1												
List of Sub-Contracting Agencies for FY 2026												
Contracting Agency Identifier <i>(If multiple contracts, list seperately)</i>	Contracting Agency Name (Use the name as it will appear on the contract)	DBA/AKA Name	Contact Person	Address of Contracting Agency	Phone Number	For-Profit/Non-Profit/Governme nt Status	Funding Source <i>(List All Covered in Contract)</i>	Services to be Provided Within the Contract	Rates	Start Date/End Date	Maximum Liability	List of which Counties are Served
00-2026-01	A+ Medical Staffing, Inc.	A+ Medical Staffing, Inc.	Elaine Turner	108 East McLean Street, Manchester, TN 37355	(931) 723-3770	For-Profit	Title IIIB, Title IIIC2, Title IIIE, OPTIONS, OPTIONS 2, Colonel Thomas G. Bowden Act	Homemaker, Personal Care, In-Home Respite, Grocery Shopping & Delivery, Grocery Purchasing	HMK, PC, IHR (Alz. Pilot), Grocery (errand): \$28.42/hour; Grocery (purchase): \$150/month; IHR (IIIE): \$28.07/hour	7/1/2025 - 6/30/2026	\$679,553	Cannon, Clay, Cumberland, Dekalb, Fentress, Jackson, Macon, Overton, Pickett, Putnam, Smith, Van Buren, Warren, White
10-2026-02	Aging Services of the Upper Cumberland, Inc.	Aging Services	Raymond Jones	508 S. Jefferson Avenue, Suite B Cookeville, TN 38501	(931) 432-4210	Non-Profit	Title IIIB, Title VII, Elder Abuse	Ombudsman, Legal Assistance, Elder Abuse	N/A	7/1/2025 - 6/30/2026	\$152,455	Cannon, Clay, Cumberland, Dekalb, Fentress, Jackson, Macon, Overton, Pickett, Putnam, Smith, Van Buren, Warren, White
04-2026-03	Dekalb County Government for Alexandria Activity Center	Alexandria Activity Center	Matthew Adcock, Jennifer White	118 Edgewood Ave., Alexandria, TN 37012	(615) 529-2928	Non-Profit	Title IIIB, State Senior Center	R.I., Health Prom, Phy.Fit.,Rec., Edu., Tel. Res.	N/A	7/1/2025 - 6/30/2026	\$8,000	Dekalb
04-2026-04	Dekalb County Government for Alexandria Activity Center	Alexandria Activity Center	Matthew Adcock, Jennifer White	118 Edgewood Ave., Alexandria, TN 37012	(615) 529-2928	Non-Profit	Title IIIC1 and NSIP	Congregate Meals	\$6.50 each	7/1/2025 - 6/30/2026	\$21,487	Dekalb
10-2026-05	Algood Activity Center	Algood Activity Center	Debe West, Brenda Dishman	125 Fourth Street, Algood, TN 38506	(931) 537-3447	Non-Profit	Title IIIB, State Senior Center, Title IIID	R.I., Health Prom, Phy.Fit.,Rec., Edu., Tel. Res., E.B. Prog.	N/A	7/1/2025 - 6/30/2026	\$16,200	Putnam
10-2026-06	Algood Senior Citizen's Center	Algood Senior Center	Debe West, Brenda Dishman	125 Fourth Street, Algood, TN 38506	(931) 537-3447	Non-Profit	Title IIIC1	Congregate Meals	\$1.00 each (service only), \$2.00 each (pick up & service)	7/1/2025 - 6/30/2026	\$3,250	Putnam
10-2026-07	Baxter Senior Center	Baxter Senior Center	Linda Carr, Bent Lee	101 Elmore Town Rd Baxter, TN 38544	(931) 858-5657	Non-Profit	Title IIIB, State Senior Center, Title IIID	R.I., Health Prom, Phy.Fit.,Rec., Edu., Tel. Res., E.B. Prog.	N/A	7/1/2025 - 6/30/2026	\$16,200	Putnam
10-2026-08	Elizabeth A. Walker, RD, LDN	Beth Walker	Beth Walker	1040 Fisk Road, Cookeville, TN 38501	(931) 528-8153	For-Profit	Title IIIC	Nutrition Counseling and Menu Development	Counseling, Menu Analysis: \$55.00/hour	7/1/2025 - 6/30/2026	\$11,500	Cannon, Clay, Cumberland, Dekalb, Fentress, Jackson, Macon, Overton, Pickett, Putnam, Smith, Van Buren, Warren, White
01-2026-09	Cannon County Senior Center	Cannon County Senior Center	Norma Knox, Deborah Leach	609 Lehaman Street, P.O.336, Woodbury, TN 37190	(615) 563-2749	Non-Profit	Title IIIB, State Senior Center, Title IIID	R.I., Health Prom, Phy.Fit.,Rec., Edu., Tel. Res., E.B. Prog.	N/A	7/1/2025 - 6/30/2026	\$25,200	Cannon
01-2026-10	Cannon County Senior Center	Cannon County Senior Center	Norma Knox, Deborah Leach	609 Lehaman Street, P.O.336, Woodbury, TN 37190	(615) 563-2749	Non-Profit	OPTIONS, OPTIONS 2, Titles IIIC1, IIIC2, and IIIE	Congregate and Home-Delivered Meals	Congregate: \$2.00 each; HDM: \$2.25 each (frozen/shelf-stable), \$7.00 each (liquid supplement)	7/1/2025 - 6/30/2026	\$21,700	Cannon

Contracting Agency Identifier <i>(If multiple contracts, list seperately)</i>	Contracting Agency Name (Use the name as it will appear on the contract)	DBA/AKA Name	Contact Person	Address of Contracting Agency	Phone Number	For-Profit/Non-Profit/Governme nt Status	Funding Source <i>(List All Covered in Contract)</i>	Services to be Provided Within the Contract	Rates	Start Date/End Date	Maximum Liability	List of which Counties are Served
08-2026-11	The Clark House Lunches	The Clark House	Carol Ledford	1010 N. Oak Street, Livingston, TN 38570	(931) 823-3664	<i>For-Profit</i>	Title IIIC2, Title IIIE, OPTIONS, OPTIONS 2 and NSIP	Home Delivered Meal Service	\$8.00 each (hot), \$7.00 each (shelf-stable, liquid supplement)	7/1/2025 - 6/30/2026	\$86,400	Overton
02-2026-12	Clay County Government for Clay County Senior Center	Clay County Senior Center	Dale Reagan, Sandra Wix	145 Cordell Hull Drive, Celina, TN 38551	(931) 243-3467	<i>Non-Profit</i>	Title IIIB, State Senior Center, Title IIID	R.I., Health Prom, Phy.Fit.,Rec., Edu., Tel. Res. E.B. Prog	N/A	7/1/2025 - 6/30/2026	\$16,200	Clay
02-2026-13	Clay County Government for Clay County Senior Center	Clay County Senior Center	Dale Reagan, Sandra Wix	145 Cordell Hull Drive, Celina, TN 38551	(931) 243-3467	<i>Non-Profit</i>	Title IIIC1 and NSIP	Congregate Meals	Full: \$6.50 each, Service only: \$2.00 each	7/1/2025 - 6/30/2026	\$30,050	Clay
07-2026-14	Lafayette-Macon County Senior Citizens Center	Macon County Senior Center	Shelvy Linville, Brenda Filson	329 Hwy. 52 ByPass East, Lafayette, TN 37083	(615) 666-3780	<i>Non-Profit</i>	Title IIIC1	Congregate Meals	\$2.00 each	7/1/2025 - 6/30/2026	\$4,500	Macon
10-2026-15	Cura Partners, LLC	Addus HomeCare	Lori Bandy	183 South Jefferson Ave., Cookeville, TN 38501-3424	(931) 526-6220	<i>For-Profit</i>	Title IIIB, Title IIIE, OPTIONS, OPTIONS 2, Colonel Thomas G. Bowden Act	Homemaker, Personal Care, In-Home Respite	HMK, PC, IHR (Alz. Pilot): \$28.42/hour; IHR (IIIE): \$28.07/hour	7/1/2025 - 6/30/2026	\$227,656	Cannon, Clay, Cumberland, Dekalb, Fentress, Jackson, Macon, Overton, Pickett, Putnam, Smith, Van Buren, Warren, White
04-2026-16	Dekalb County Government for Smithville-DeKalb County Senior Center	Smithville-DeKalb County Senior Center	Matthew Adcock, Pam Redmond	726 South Congress Blvd., Smithville, TN 37166	(615) 597-7575	<i>Non-Profit</i>	Title IIIB, State Senior Center, Title IIID	R.I., Health Prom, Phy.Fit.,Rec., Edu., Tel. Res., E.B. Prog.	N/A	7/1/2025 - 6/30/2026	\$16,200	Dekalb
03-2026-17	Fair Park Activity Center	Fair Park Activity Center	Conrad Welch, Alicia Arehart	1433 Livingston Road, Crossville, TN 38571	(931) 484-7416	<i>Non-Profit</i>	Title IIIB, State Senior Center, Title IIID	R.I., Health Prom, Phy.Fit.,Rec., Edu., Tel. Res., E.B. Prog.	N/A	7/1/2025 - 6/30/2026	\$25,200	Cumberland
03-2026-18	Fair Park Activity Center	Fair Park Activity Center	Conrad Welch, Alicia Arehart	1433 Livingston Road, Crossville, TN 38571	(931) 484-7416	<i>Non-Profit</i>	Title IIIC1 and NSIP	Congregate Meals	\$6.50 each	7/1/2025 - 6/30/2026	\$105,000	Cumberland
05-2026-19	Fentress County Government for Fentress County Senior Center	Fentress County Senior Center	Jimmy Johnson, Kelly Young	308 Main Street South, Jamestown, TN 38562	(931) 879-7249	<i>Non-Profit</i>	Title IIIB, State Senior Center, Title IIID	R.I., Health Prom, Phy.Fit.,Rec., Edu., Tel. Res. E.B. Prog	N/A	7/1/2025 - 6/30/2026	\$25,200	Fentress
05-2026-20	Fentress County Government for Fentress County Senior Center	Fentress County Senior Center	Jimmy Johnson, Kelly Young	308 Main Street South, Jamestown, TN 38562	(931) 879-7249	<i>Non-Profit</i>	Titles IIIC and IIIE, OPTIONS, OPTIONS 2 and NSIP	Congregate and Home-Delivered Meals	Congregate: \$6.50 each; HDM: \$7.00 each (hot), \$6.00 each (frozen/shelf-stable)	7/1/2025 - 6/30/2026	\$208,700	Fentress

Contracting Agency Identifier <i>(If multiple contracts, list seperately)</i>	Contracting Agency Name (Use the name as it will appear on the contract)	DBA/AKA Name	Contact Person	Address of Contracting Agency	Phone Number	For-Profit/Non-Profit/Governme nt Status	Funding Source <i>(List All Covered in Contract)</i>	Services to be Provided Within the Contract	Rates	Start Date/End Date	Maximum Liability	List of which Counties are Served
13-2026-21	McMinnville-Warren County Senior Center, Inc	McMinnville-Warren County Senior Center	Charles Allen, Lana Hillis	1410 Sparta Street, A2 McMinnville, TN 37110	(931)473-6559	<i>Non-Profit</i>	Title IIIC1 and NSIP	Congregate Meals	\$6.50 each	7/1/2025 - 6/30/2026	\$125,000	Warren
06-2026-23	Jackson County Government for Fairview Senior Center	Fairview Senior Center	Jim Morgan, Misty Booher	2230 York Highway, Gainesboro, TN 38562	(931) 268-0837	<i>Non-Profit</i>	Title IIIB, State Senior Center, Title IIID	R.I., Health Prom, Phy.Fit.,Rec., Edu., Tel. Res., E.B Prog.	N/A	7/1/2025 - 6/30/2026	\$9,700	Jackson
06-2026-24	Jackson County Government for Fairview Senior Center and Granville Senior Center	Fairview Senior Center and Granville Senior Center	Jim Morgan, Misty Booher, Juan Clariday	Fairview: 2230 York Highway, Gainesboro, TN 38562 Granville: 6026 Granville Highway, Granville, TN 38564	(931) 268-0837, (931) 653-4647	<i>Non-Profit</i>	Title IIIC1 and NSIP	Congregate Meals	\$7.50 each (full service), \$6.50 each (full service), \$2.00 each (service only)	7/1/2025 - 6/30/2026	\$24,000	Jackson
06-2026-25	Jackson County Government for Granville Senior Center	Granville Senior Center	Jim Morgan, Juan Clariday	6026 Granville Highway, Granville, TN 38564	(931) 653-4647	<i>Non-Profit</i>	Title IIIB, State Senior Center, Title IIID	R.I., Health Prom, Phy.Fit.,Rec., Edu., Tel. Res. E.B. Prog	N/A	7/1/2025 - 6/30/2026	\$9,700	Jackson
07-2026-28	Lafayette-Macon County Senior Citizens Center	Macon County Senior Center	Shelvy Linville, Brenda Filson	329 Hwy. 52 ByPass East, Lafayette, TN 37083	(615) 666-3780	<i>Non-Profit</i>	Title IIIB, State Senior Center, Title IIID	R.I., Health Prom, Phy.Fit.,Rec., Edu., Tel. Res. E.B. Prog	N/A	7/1/2025 - 6/30/2026	\$20,700	Macon
13-2026-29	McMinnville-Warren County Senior Center, Inc	McMinnville-Warren County Senior Center	Charles Allen, Lana Hillis	1410 Sparta Street, A2 McMinnville, TN 37110	(931)473-6559	<i>Non-Profit</i>	Title IIIB, State Senior Center, Title IIID	R.I., Health Prom, Phy.Fit.,Rec., Edu., Tel. Res., E.B. Prog.	N/A	7/1/2025 - 6/30/2026	\$25,200	Warren
10-2026-30	Monterey Activity Center	Monterey Activity Center	Charles Looper, Brigitte Delk	105 Elmore Street, Monterey, TN 38574	(931) 839-8053	<i>Non-Profit</i>	Title IIIB, State Senior Center, Title IIID	R.I., Health Prom, Phy.Fit.,Rec., Edu., Tel. Res., E. B. Prog.	N/A	7/1/2025 - 6/30/2026	\$16,200	Putnam
10-2026-31	Moore, Rader & York, P.C	Moore, Rader & York, P.C.	Daniel Rader IV	47 North Jefferson Av., Cookeville, TN 38501	(931) 526-3311	<i>For-Profit</i>	State Guardianship Funds	Guardianship Legal Representation	N/A	7/1/2025 - 6/30/2026	\$35,000	Cannon, Clay, Cumberland, Dekalb, Fentress, Jackson, Macon, Overton, Pickett, Putnam, Smith, Van Buren, Warren, White
08-2026-33	Overton County Government for Overton County Senior Center	Overton County Senior Center	Steven Barlow, Betty Parrott	1513 Bradford Hicks Drive, Livingston, TN 38570	(931) 823-1268	<i>Non-Profit</i>	Title IIIB, State Senior Center, Title IIID	R.I., Health Prom, Phy.Fit.,Rec., Edu., Tel. Res. E.B. Prog	N/A	7/1/2025 - 6/30/2026	\$20,700	Overton
08-2026-34	Overton County Government for Overton County Senior Center	Overton County Senior Center	Steven Barlow, Betty Parrott	1513 Bradford Hicks Drive, Livingston, TN 38570	(931) 823-1268	<i>Non-Profit</i>	Titles IIIC and IIIE, OPTIONS, OPTIONS 2 and NSIP	Congregate and Home-Delivered Meals	Congregate: \$6.50 each; HDM: \$8.00 each (hot), \$7.00 each (frozen/shelf-stable)	7/1/2025 - 6/30/2026	\$73,250	Overton

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09-2026-35	Pickett County Government for Pickett County Byrdstown Senior Center	Pickett County Byrdstown Senior Center	Stephen Bilbrey, Jessica Wilson	105 South Main Street, Rm 3, Byrdstown, TN 38549	(931) 864-7972	<i>Non-Profit</i>	Titles IIIC and IIIE, OPTIONS, OPTIONS 2 and NSIP	Congregate and Home-Delivered Meals	Congregate: \$6.50 each; HDM: \$8.00 each (hot), \$7.00 each (frozen/shelf-stable)	7/1/2025 - 6/30/2026	\$79,100	Pickett
09-2026-36	Pickett County Government for Pickett County Byrdstown Senior Center	Pickett County Byrdstown Senior Center	Stephen Bilbrey, Jessica Wilson	105 South Main Street, Rm 3, Byrdstown, TN 38549	(931) 864-7972	<i>Non-Profit</i>	Title IIIB, State Senior Center, Title IIID	R.I., Health Prom, Phy.Fit.,Rec., Edu., Tel. Res., E. B. Prog.	N/A	7/1/2025 - 6/30/2026	\$16,200	Pickett
10-2026-37	Putnam County Senior Citizens	Cookeville Senior Activity Center	JoAnne Kikel, Maxine Frasier	186 South Walnut Ave., Cookeville, TN 38501	(931) 526-9318	<i>Non-Profit</i>	Title IIIB, State Senior Center, Title IIID	R.I., Health Prom, Phy.Fit.,Rec., Edu., Tel. Res., E.B. Prog.	N/A	7/1/2025 - 6/30/2026	\$25,200	Putnam
14-2026-39	Retire at Home Senior Care, LLC	RH Care	Rebecca Young	501 Mose Drive, Sparta, TN 38583	(615) 567-5852	<i>For-Profit</i>	Titles IIIB, IIIC2 and IIIE; OPTIONS, OPTIONS 2, Colonel Thomas G. Bowden Act	Homemaker, Personal Care, In-Home Respite, Grocery Shopping & Delivery, Grocery Purchasing	HMK, PC, IHR (Alz. Pilot), Grocery (errand): \$28.42/hour; Grocery (purchase): \$150/month; IHR (IIIE): \$28.07/hour	7/1/2025 - 6/30/2026	\$79,968	Cumberland, Dekalb, Jackson, Putnam, Van Buren, Warren, White
10-2026-40	Ronald J. Lee, MMFT, LMFT	Ronnie J. Lee, MMFT, LMFT	Ronald J. Lee	2036 Clearview Drive, Cookeville, TN 38506	(931)261-2302	<i>For-Profit</i>	Title IIIE	In-Home Counseling	\$50.00/hour	7/1/2025 - 6/30/2026	\$4,000	Cannon, Clay, Cumberland, Dekalb, Fentress, Jackson, Macon, Overton, Pickett, Putnam, Smith, Van Buren, Warren, White
00-2026-43	Senior Solutions at Home, Inc.	Senior Solutions Home Care	Donna Wright	209 Ward Circle, Suite 102 Brentwood, TN 37027	(865) 293-5024	<i>For-Profit</i>	Title IIIB, Title IIIE, OPTIONS, OPTIONS 2, Colonel Thomas G. Bowden Act	Homemaker, Personal Care, In-Home Respite	HMK, PC, IHR (Alz. Pilot): \$28.42/hour; IHR (IIIE): \$28.07/hour	7/1/2025 - 6/30/2026	\$47,341	Cannon, Clay, Cumberland, Dekalb, Fentress, Jackson, Macon, Overton, Pickett, Putnam, Smith, Van Buren, Warren, White
10-2026-44	Silver Angels of TN-Putnam,LLC	Silver Angels of TN-Putnam	Jennah Borders	225 N. Willow Ave. Suite 6, Cookeville, TN 38501	(931) 839-7599	<i>For-Profit</i>	Title IIIB, Title IIIE, OPTIONS, OPTIONS 2, Colonel Thomas G. Bowden Act	Homemaker, Personal Care, In-Home Respite	HMK, PC, IHR (Alz. Pilot): \$28.42/hour; IHR (IIIE): \$28.07/hour	7/1/2025 - 6/30/2026	\$208,544	Clay, Cumberland, Dekalb, Fentress, Jackson, Overton, Pickett, Putnam, White
00-2026-45	Silver Angels of TN-Sumner LLC	Silver Angels of TN-Sumner LLC	Nicole Gray	132 Maple Row Blvd. Suite 630, Hendersonville, TN 37075	(615) 442-8002	<i>For-Profit</i>	Title IIIB, Title IIIE, OPTIONS, OPTIONS 2, Colonel Thomas G. Bowden Act	Homemaker, Personal Care, In-Home Respite	HMK, PC, IHR (Alz. Pilot): \$28.42/hour; IHR (IIIE): \$28.07/hour	7/1/2025 - 6/30/2026	\$47,056	Macon, Smith
11-2026-46	Smith County Government for Smith County Senior Center	Smith County Senior Center	Jeff Mason, Jan Johnson	120 Pauline Gore Way, Suite B, Carthage, TN 37030	(615) 735-0476	<i>Non-Profit</i>	Title IIIB, State Senior Center, Title IIID	R.I., Health Prom, Phy.Fit.,Rec., Edu., Tel. Res. E.B. Prog	N/A	7/1/2025 - 6/30/2026	\$5,075	Smith
14-2026-47	Sparta-White County Activity Center	Sparta-White County Activity Center	James Douglas, Jayne Guy	321 East Bronson Street, Sparta, TN 38583	(931) 836-3663	<i>Non-Profit</i>	Title IIIB, State Senior Center, Title IIID	R.I., Health Prom, Phy.Fit.,Rec., Edu., Tel. Res. E.B. Prog	N/A	7/1/2025 - 6/30/2026	\$30,000	White

Contracting Agency Identifier <i>(If multiple contracts, list seperately)</i>	Contracting Agency Name (Use the name as it will appear on the contract)	DBA/AKA Name	Contact Person	Address of Contracting Agency	Phone Number	For-Profit/Non-Profit/Governme nt Status	Funding Source <i>(List All Covered in Contract)</i>	Services to be Provided Within the Contract	Rates	Start Date/End Date	Maximum Liability	List of which Counties are Served
14-2026-48	Sparta-White County Activity Center	Sparta-White County Activity Center	James Douglas, Jayne Guy	321 East Bronson Street, Sparta, TN 38583	(931) 836-3663	<i>Non-Profit</i>	Title IIIC1 and NSIP	Congregate Meals	\$6.50 each	7/1/2025 - 6/30/2026	\$75,000	White
10-2026-50	Upper Cumberland Human Resource Agency	Upper Cumberland Human Resource Agency	Holly Montooth	580 South Jefferson Ave., Suite B, Cookeville, TN 38501	(931) 528-1127	<i>Non-Profit</i>	Title IIIB	Transportation	\$6.00 per trip	7/1/2025 - 6/30/2026	\$99,999	Cannon, Clay, Cumberland, Dekalb, Fentress, Jackson, Macon, Overton, Pickett, Putnam, Smith, Van Buren, Warren, White
12-2026-52	Upper Cumberland Human Resource Agency for Van Buren Activity Center	Van Buren Activity Center	Jeff Mason, Darleen Hunter	779 Old McMinnville Street, Spencer, TN 38585	(931) 946-7151	<i>Non-Profit</i>	Title IIIB, State Senior Center, Title IIID	R.I., Health Prom, Phy.Fit.,Rec., Edu., Tel. Res., E.B. Prog.	N/A	7/1/2025 - 6/30/2026	\$16,200	Van Buren
12-2026-53	Upper Cumberland Human Resource Agency for Van Buren Activity Center	Van Buren Activity Center	Jeff Mason, Darleen Hunter	779 Old McMinnville Street, Spencer, TN 38585	(931) 946-7151	<i>Non-Profit</i>	Title IIIC1 and NSIP	Congregate Meals	\$6.50 each	7/1/2025 - 6/30/2026	\$52,000	Van Buren
13-2026-54	Warren County Home Delivered Meals, Inc.	Warren County Home Delivery Meals, Inc.	Nancy Mayfield	106 East End Drive, McMinnville, TN 37110	(931) 473-3514	<i>Non-Profit</i>	Titles IIIC2 and IIIE, OPTIONS, OPTIONS 2 and NSIP	Home Delivered Meal Service	\$8.00 each (hot), \$7.00 each (frozen, shelf-stable, liquid supplement)	7/1/2025 - 6/30/2026	\$80,800	Warren
10-2026-55	Aging Services of the Upper Cumberland	Aging Services	Raymond Jones	508 S. Jefferson Avenue, Suite B Cookeville, TN 38501	(931) 432-4210	<i>Non-Profit</i>	Titles IIIB and VII	Legal Assistance, Ombudsman and Elder Abuse	N/A	7/1/2025 - 6/30/2026	\$10,000	Cannon, Clay, Cumberland, Dekalb, Fentress, Jackson, Macon, Overton, Pickett, Putnam, Smith, Van Buren, Warren, White
00-2026-56	Valued Relationships, Inc.	VRI	David Lukens	1400 Commerce Center Dr., Franklin, Ohio 45005	(855) 852-1498	<i>For-Profit</i>	Title IIIB, Title IIIE, OPTIONS, OPTIONS 2	PERS, Medication Dispensers	\$29.95/month per unit	7/1/2025 - 6/30/2026	\$14,257	Cannon, Clay, Cumberland, Dekalb, Fentress, Jackson, Macon, Overton, Pickett, Putnam, Smith, Van Buren, Warren, White
00-2026-57	MedScope America, LLC	MedScope America	Candice Magobet	Office: 300 Montvue Rd., Knoxville, TN 37919 -- Mailing: 222 W. Lancaster Ave., Paoli, PA 19301	(443) 822-7323	<i>For-Profit</i>	Title IIIB, Title IIIE, OPTIONS, OPTIONS 2	PERS	\$25.00/month per unit	7/1/2025 - 6/30/2026	\$25,514	Cannon, Clay, Cumberland, Dekalb, Fentress, Jackson, Macon, Overton, Pickett, Putnam, Smith, Van Buren, Warren, White
00-2026-58	Guardian Medical Monitoring, LLC	Guardian Medical Monitoring	David Lukens	18000 W. 8 Mile Rd., Southfield, MI 48075	(855) 852-1498	<i>For-Profit</i>	Title IIIB, Title IIIE, OPTIONS, OPTIONS 2	PERS, Medication Dispensers	PERS: \$25.00/month per unit; Medication Dispensers: \$29.95/month per unit	7/1/2025 - 6/30/2026	\$9,907	Cannon, Clay, Cumberland, Dekalb, Fentress, Jackson, Macon, Overton, Pickett, Putnam, Smith, Van Buren, Warren, White
00-2026-60	Fit Clean Meals, LLC	Fit Clean Meals, LLC	Ajay Koleth	551 Carver Road, Unicoi, TN 37639	(423) 561-1623	<i>For-Profit</i>	Title IIIC1, Title IIIC2, OPTIONS, OPTIONS 2, Title IIIE, and NSIP	Frozen meals for congregate and frozen home delivered meal service	Congregate: \$5.50 each, HDM: \$7.00 each, Shelf-stable: \$4.75 each	7/1/2025 - 6/30/2026	\$697,570	Clay, Cumberland, Dekalb, Jackson, Macon, Overton, Putnam, Smith, Van Buren, White

[illegible]

Exhibit G-2 Senior Center Congregate and/or HDM Providers

Requesting Five Day Waiver for Site? (Y/N)	General Information			Physical Location			Contact
	Site	County	Provider	Address	City	Zip	
N	CANNON COUNTY SENIOR CENTER	CANNON	FIT CLEAN MEALS	609 LEHMAN STREET	WOODBURY	37190	DEBORAH LEACH
Y	CLAY COUNTY SENIOR CENTER	CLAY	CLAY COUNTY SENIOR CENTER	145 CORDELL HULL DRIVE	CELINA	38551	SANDRA WIX
Y	FAIR PARK ACTIVITY CENTER	CUMBERLAND	FAIR PARK ACTIVITY CENTER	1433 LIVINGTON ROAD	CROSSVILLE	37571	ALICIA AREHART
N	ALEXANDRIA ACTIVITY CENTER	DEKALB	ALEXANDRIA ACTIVITY CENTER	330 EDGEWOOD STREET	ALEXANDRIA	37012	JENNIFER WHITE
N	DEKALB COUNTY SMITHVILLE SENIOR CENTER	DEKALB	FIT CLEAN MEALS	718 S. CONGRESS BLVD	SMITHVILLE	37116	PAMELA REDMON
N	FENTRESS COUNTY SENIOR CENTER	FENTRESS	FENTRESS COUNTY SENIOR CENTER	308 MAIN STREET SOUTH	JAMESTOWN	38556	KELLY YOUNG
Y	GRANVILLE SENIOR CENTER	JACKSON	GRANVILLE SENIOR CENTER	6026 GRANVILLE HWY	GRANVILLE	38564	JUAN CLARIDAY
Y	FAIRVIEW SENIOR CENTER	JACKSON	FIT CLEAN MEALS	2230 YORK HWY	GAINESBORO	38562	MISTY BOOHER
Y	MACON COUNTY SENIOR CENTER	MACON	FIT CLEAN MEALS	329 HWY 52 BYPASS EAST	MACON	37083	BRENDA FILSON
N	OVERTON COUNTY SENIOR CENTER	OVERTON	OVERTON COUNTY SENIOR CENTER	1513 BRADFORD HICKS DRIVE	LIVINGSTON	38570	BETTY PARROTT
Y	BYRDSTOWN SENIOR CENTER	PICKETT	BYRDSTOWN SENIOR CENTER	105 S. MAIN STREET RM. 3	BYRDSTOWN	38549	JESSICA WILSON
N	ALGOOD ACTIVITY CENTER	PUTNAM	BAXTER SENIOR CENTER	125 FOURTH AVE.	ALGOOD	38506	BRENDA DISHMAN
N	BAXTER SENIOR CENTER	PUTNAM	BAXTER SENIOR CENTER	101 ELMORE TOWN ROAD	BAXTER	38544	BRENT LEE
N	SMITH COUNTY SENIOR CENTER	SMITH	SMITH COUNTY SENIOR CENTER	120 PAULINE GORE WAY	CARTHAGE	37030	JAN JOHNSON
N	VAN BUREN COUNTY ACTIVITY CENTER	VAN BUREN	VAN BUREN COUNTY ACTIVITY CENTER	779 OLD MCMINNVILLE STREET	SPENCER	38585	DARLEEN HUNTER
Y	MCMINNVILLE WARREN COUNTY SENIOR CENTER	WARREN	WARREN COUNTY SENIOR CENTER	1410 SPARTA STREET A2	MCMINNVILLE	37110	LANA HILLIS
N	SPARTA WHITE COUNTY ACTIVITY CENTER	WHITE	SPARTA WHITE COUNTY ACTIVITY CENTER	321 E. BRONSON STREET	SPARTA	38583	JAYNE GUY

Non-Senior Center HDM Providers

Requesting Five Day Waiver for Site? (Y/N)	General Information			Physical Location			Contact
	Site	County Served	Provider	Address	City	Zip	
N	FIT CLEAN MEALS (multiple counties)	CANNON	FIT CLEAN MEALS	315 TIMOTHY ROAD	HILHAM	38568	AJAY KOLETH
N		CLAY					
N		CUMBERLAND					
N		DEKALB					
N		JACKSON					
N		MACON					
N		OVERTON					
N		PUTNAM					
N		SMITH					
N		VAN BUREN					
N		WHITE					
N	CLARK HOUSE LUNCHES	OVERTON	CLARK HOUSE LUNCHES	1010 N. OAK STREET	LIVINGSTON	38570	CAROL LEDFORD
N	WARREN HOME DELIVERY MEALS	WARREN	WARREN HOME DELIVERY MEALS	106 EAST END DRIVE	MCMINNVILLE	37110	NANCY MAYFIELD

Site Contact (Determines Congregate Eligibility)		Congregate Meal Service (Enter meal service time under each day of meal service. If meal site is also a senior center or other public facility enter hours of operation in parentheses following meal service time.)					Home-Delivered Meal Service - Enter type of meal typically provided (i.e. hot or frozen).				
Phone	Email	Monday	Tuesday	Wednesday	Thursday	Friday	Monday	Tuesday	Wednesday	Thursday	Friday
(615) 563-5304	CCSC4@DTCCOM.NET	11:15-11:45 (8-4)	11:15-11:45 (8-4)	11:15-11:45 (8-4)	11:15-11:45 (8-4)	11:15-11:45 (8-4)	FROZEN	FROZEN	FROZEN	FROZEN	FROZEN
(931) 243-3467	CLAYSCC@TWLAKES.NET	11-11:30 a.m. (8-4)	11-11:30 a.m. (8-4)	Closed	11-11:30 a.m. (8-4)	11-11:30 a.m. (8-4)	NA	NA	NA	NA	NA
(931) 484-7416	FPSCALICIA@OUTLOOK.COM	(8-4)	9-10 Breakfast (8-4)	10:30-11:30 Lunch (8-4)	9-10 Breakfast (8-4)	10:30-11:30 Lunch (8-4)	NA	NA	NA	NA	NA
(931) 529-2928	ALEXANDRIATNSENIORCENTER@GMAIL.COM	11-11:30 (8-2)	11-11:30 (8-2)	11-11:30 (8-2)	11-11:30 (8-2)	11-11:30 (8-2)	NA	NA	NA	NA	NA
(615) 597-7575	DEKALBSENIORDIRECTOR@GMAIL.COM	11:15-11:45 (8-3:30)	(8-3:30)	11:15-11:45 (8-3:30)	(8-3:30)	11:15-11:45 (8-3:30)	NA	NA	NA	NA	NA
(931) 879-7249	KELLY.YOUNG@FENTRESSCOUNTYTN.GOV	11:30-12:00 (9-3)	11:30-12:00 (9-3)	11:30-12:00 (9-3)	11:30-12:00 (9-3)	11:30-12:00 (9-3)	HOT	HOT	HOT	HOT	HOT
(931) 653-4647	GRANVILLE.SENIORCENTER@GMAIL.COM	12-12:30 (9-1)	12-12:30 (9-1)	Closed	12-12:30 (9-1)	12-12:30 (9-1)	NA	NA	NA	NA	NA
(931) 268-0837	FAIRVIEW.SENIORS.CENTER@GMAIL.COM	12-12:30 (8-2:30)	12-12:30 (8-2:30)	Closed	12-12:30 (8-2:30)	12-12:30 (8-2:30)	NA	NA	NA	NA	NA
(615) 666-3780	SENIORS@NCTC.COM	11:15-11:45 a.m. (8-4)	11:15-11:45 a.m. (8-4)	11:15-11:45 a.m. (8-4)	(8-4)	11:15-11:45 a.m. (8-4)	NA	NA	NA	NA	NA
(931) 823-6324	OVCOSRCTR@TWLAKES.NET	11-11:30 (8-4)	11-11:30 (8-4)	11-11:30 (8-4)	11-11:30 (8-4)	11-11:30 (8-4)	HOT	HOT	HOT	HOT	HOT
(931) 864-7972	BYRDSTOWNSENIORCENTER@YAHOO.COM	11-11:30 (8-4)	11-11:30 (8-4)	11-11:30 (8-4)	(8-4)	11-11:30 (8-4)	HOT	HOT	HOT	HOT	HOT
(931) 537-3447	ALGOODSENIORCTR@FRONTIER.NET	11:30-12 (8-1)	11:30-12 (8-1)	11:30-12 (8-1)	11:30-12 (8-1)	Closed	NA	NA	NA	NA	NA
(931) 858-5657	BAXTERSCC@GMAIL.COM	12-12:30 p.m. (9-3)	12-12:30 p.m. (9-3)	12-12:30 p.m. (9-3)	12-12:30 p.m. (9-3)	12-12:30 p.m. (9-3)	NA	NA	NA	NA	NA
(615) 735-0560	SCSCCJAN@YAHOO.COM	11-11:30 (8-4)	11-11:30 (8-4)	11-11:30 (8-4)	11-11:30 (8-4)	11-11:30 (8-4)	NA	NA	NA	NA	NA
(931) 946-7151	DHUNTER@UCHRA.COM	11-12 (8-4:30)	11-12 (8-4:30)	11-12 (8-4:30)	11-12 (8-4:30)	11-12 (8-4:30)	NA	NA	NA	NA	NA
(931) 473-6559	WACOSRCTR@BLOMAND.NET	12-1 (8:30-5)	(8:30-6)	12-1 (8:30-5)	(8:30-6)	12-1 (8:30-5)	NA	NA	NA	NA	NA
(931) 836-3663	SPARTASCC@GMAIL.COM	11-11:30 (8-4)	11-11:30 (8-4)	11-11:30 (8-4)	11-11:30 (8-4)	11-11:30 (8-4)	NA	NA	NA	NA	NA

Site Contact		Home-Delivered Meal Service - Enter type of meal typically provided (i.e. hot or frozen).				
Phone	Email	Monday	Tuesday	Wednesday	Thursday	Friday
(423) 705-5581	INFO@FITCLEANMALS.COM	FROZEN	FROZEN	FROZEN	FROZEN	FROZEN
		FROZEN	FROZEN	FROZEN	FROZEN	FROZEN
		FROZEN	FROZEN	FROZEN	FROZEN	FROZEN
		FROZEN	FROZEN	FROZEN	FROZEN	FROZEN
		FROZEN	FROZEN	FROZEN	FROZEN	FROZEN
		FROZEN	FROZEN	FROZEN	FROZEN	FROZEN
		FROZEN	FROZEN	FROZEN	FROZEN	FROZEN
		FROZEN	FROZEN	FROZEN	FROZEN	FROZEN
		FROZEN	FROZEN	FROZEN	FROZEN	FROZEN
		FROZEN	FROZEN	FROZEN	FROZEN	FROZEN
		FROZEN	FROZEN	FROZEN	FROZEN	FROZEN
		FROZEN	FROZEN	FROZEN	FROZEN	FROZEN
		FROZEN	FROZEN	FROZEN	FROZEN	FROZEN
		FROZEN	FROZEN	FROZEN	FROZEN	FROZEN
(931) 823-3664	CAROLLEDFORD1@ICLOUD.COM	HOT	HOT	HOT	HOT	HOT
(931) 473-3514	WCHOMEDELIVERYMEALS@GMAIL.COM	HOT	HOT	HOT	HOT	HOT

Greatest Need and Assessment of Unmet Need

The 2024 Older Americans Act Final Rule (45 CFR, Parts 1321) requires AAADs to identify populations in within the PSA who are in the greatest economic and greatest social need. The Rule further requires an assessment and evaluation of unmet needs.

- 1. Utilizing the following definition, please identify the populations within your PSA who are in greatest economic need and greatest social need.**

Greatest Economic Need: the need resulting from an income level at or below the Federal poverty level and as further defined by State and area plans based on local and individual factors, including geography and expenses.

Greatest Social Need: the need caused by noneconomic factors, which include:

- (1) Physical and mental disabilities;
- (2) Language barriers;
- (3) Cultural, social, or geographical isolation, including due to:
 - (i) Racial or ethnic status;
 - (ii) Native American identity;
 - (iii) Religious affiliation
 - (iv) Sexual orientation, gender identity, or sex characteristics;
 - (v) HIV status;
 - (vii) Housing instability, food insecurity, lack of access to reliable and clean water supply, lack of transportation, or utility assistance needs;
 - (viii) Interpersonal safety concerns;
 - (ix) Rural location; or
 - (x) Any other status that:
 - (A) Restricts the ability of an individual to perform normal or routine daily tasks; or
 - (B) Threatens the capacity of the individual to live independently; or
- (4) Other needs as further defined by State and area plans based on local and individual factors.

Statewide, the number of Tennesseans aged 60 and over is projected to increase by 30% from 1.6 million in 2020 to 2.1 million by 2040, with those aged 80 and over expected to double. Also, adults age 18-64 with disabilities make up 12.2% of the state's population. Currently, the fourteen county Upper Cumberland (UC) region's population is comprised of 354,050 residents with over 30% being 60 and older and 9.4% being disabled adults. Older adults and adults with disabilities in the UC region face several economic challenges, including access to affordable and safe housing, healthcare, transportation, employment, support with in-home daily living activities, and financial security.

Utilizing the definition listed, the Upper Cumberland AAAD has identified persons living at or below the federal poverty level in the fourteen-county region (Cannon, Clay, Cumberland, Dekalb, Fentress, Jackson, Macon, Overton, Pickett, Putnam, Smith, Van Buren, Warren and White) as those in greatest economic need. Thirteen percent (13%) of those age 60 and older are living below poverty in the UC with Clay County ranking 22%, which is the highest in the state and almost double the state average of 12%. The demographic shift noted above is anticipated to significantly increase the demand for affordable housing and transportation options as well as public long-term services and support programs for low-income individuals. In addition, recognizing the contributions of older workers and creating opportunities for phased retirement and part-time work can improve overall financial stability.

Tennessee fares worse than the U.S. average in areas of social need such as health outcomes, healthcare accessibility, exercise opportunities and food insecurity. Tennessee experiences higher rates of preventable hospital stays, mental distress, and suicides compared to the U.S. average. Suicide rates alone are 9% higher in the UC than the national average. After review of multiple data sources, UCAAAD has identified persons within these particular categories in the primarily rural, fourteen county area as being in the greatest social need. The UC region ranks drastically low (6.6 per each 10,000 population) in available social associations as compared to Tennessee (11) and the U.S. (9.1). Specific barriers to access and services include lack of access to door-through-door transportation, lack of access to mental health resources close to home, food deserts in some counties, lack of social services and exercise opportunities within the counties. Supporting family caregivers and addressing the shortage of direct care workers are essential for maintaining the well-being of seniors. Investments in affordable, age-friendly housing and transportation options are also vital for enabling older adults to age well.

Data sources evaluated include: 2022 American Community Survey, 2020-2024 Tennessee County Health Rankings and Roadmap (countyhealthrankings.org), 2022 Tennessee State of Aging Profile, Point2Homes, Northeast ADA Center, U.S. Census Bureau and 2022 American Community Survey.

2. Please describe the method of your assessment and evaluation of unmet need. This assessment shall be objectively collected, and where possible, include statistically valid data with evaluative conclusions concerning the unmet need for the following:

AAAD leadership and UCDD staff met March 7th and 12th, 2025 to review data sets and discuss unmet needs. The UC AAAD Advisory Board met on March 19th, 2025 to review the draft report and provide input. Data used included the waiting lists for Nutrition, HCBS, Family Caregiver, and Alzheimer's Disease Respite; 2022 American Community Survey; 2022 Tennessee State of Aging Profile; 2020-2024 Tennessee County Health Rankings and Roadmap (countyhealthrankings.org); and U.S. Census Bureau.

The following unmet needs were identified:

Supportive Services: There are approximately 106,677 older adults and 33,352 disabled adults living within the Upper Cumberland Planning and Service Area. Of those 140,029, the AAAD served approximately 850 (<1%) older adults and adults with disabilities with supportive services during FY 2024. Currently, there are 809 persons waiting for Home and Community Based Services (HCBS). As the 60+ population within the Middle Tennessee region is expected to grow by 25% by 2032, the AAAD recognizes the lack of supportive services to meet the demand.

Nutrition Services: Food insecurity ranks higher in the Upper Cumberland at 14.4% as compared to the average in Tennessee (TN) being 12% and 10% in the United States (U.S.). To assist in combatting food insecurity, UCAAAD served 220,379 congregate and home-delivered meals during FY 24. In addition, a grocery assistance program is helping meet food insecurity needs. The current waiting list for the agency's nutrition services is 416 persons. While there are other entities providing some nutrition services in the region (Second Harvest, multiple churches), the AAAD is the only entity who provides nutrition education, counseling, congregate, and home-delivered meals without cost to the consumer.

Evidence-Based Disease Prevention and Health Promotion Services: Twenty-two (22%) of Upper Cumberland residents report being in Poor or Fair Health, as compared to 18% in TN and 14% in the U.S. In addition, residents in the region report having 4.8 Poor Physical Health Days on average per month as compared to 4.1 in TN and 3.3 in the U.S. The AAAD contracts with Senior Centers to promote and implement Evidence-Based programs throughout the region in an effort to improve overall health. In FY24, 309 older adults participate in programs such as Bingocize, Drums Alive, Tai Chai for Arthritis and Falls Prevention, Matter of Balance, Walk with Ease, and Chronic Disease Self-Management. A challenge across the region is the inadequate number / availability of certified evidence-based program trainers.

Family Caregiver Support Services: The AAAD provided support group, respite, information and assistance, and supplemental services to 95 caregivers during FY 2024. The Upper Cumberland region had three adult day care providers until around 2021/2022 when they had to close due to COVID. As a result, none of the centers have reopened which has left a gap in service provision options.

Multi-purpose Senior Centers: UCAAAD supports 19 multi-purpose senior centers within the PSA. Of the 91,000 older adults in the PSA, there were 4,897 who participated in the varied socialization programs offered at the senior centers. These centers are vital focal points providing education, evidence-based health promotion, recreation, congregate meals, and telephone reassurance. Across the Upper Cumberland, only 36% (range of 3%-68%) of residents report having adequate access to locations that offer exercise opportunities, as compared to 67% in TN and 84% in the U.S. With that being a factor, 32% across the region report being physically inactive as compared to 27% in TN and 23% in the U.S. Due to the fact that the region ranks very low for available social associations and access to exercise opportunities, it is imperative that senior centers fill these gaps. Adequate transportation is a factor related to lack of access to these activities (see Transportation below).

Housing and Home Repair: The percent of those age 60 and older who are considered to be cost-burdened homeowners is 17% in the UC region reaching as high as 24% in Jackson County. These individuals struggle with a variety of home ownership expenses with property tax relief and pest control being a service that the AAAD sees as a need for the target populations. Due to this burden, the Upper Cumberland Development District provides affordable housing options for 400 seniors aged 62 and older, as well as for individuals with disabilities. The agency's Emergency Repair Program for the Elderly and Disabled assists eligible homeowners with necessary repairs, enabling them to maintain safe and accessible living conditions. Due to insufficient funding to support the demand, there is a waiting list of 231 older adults and adults with disabilities for these housing and home repair assistance programs.

Transportation: Access to reliable transportation is crucial for maintaining independence. UCAAAD contracts with UCHRA to provide free transportation services to low-income older adults for medical appointments, grocery stores, and other essential destinations, thereby enhancing their quality of life. There is a need for funding to support assisted transportation services whereas the service is individualized for those with higher needs than what public transportation is able to provide.

Financial Insecurity: The median household income in UC is ~\$19,000 less than the U.S. average and ~\$9,600 less than the TN average. Due to the high cost of health insurance and lack of available income, there is a higher percent of those who are uninsured in the Upper Cumberland at 14% as compared to 12% in TN and 10% in the U.S. In order to assist low-income individuals with living expenses, the UCAAAD serves as the Aging and Disability Resource Center connecting them with a wide array of services or programs that can reduce their out-of-pocket costs for needs such as medications, utility bill assistance, SNAP benefits, Low-Income Subsidies, Medicare Savings Programs, etc. The region lacks adequate Representative Payee services which would assist those in need of someone to help manage their expenses paid from Social Security and Supplemental Security Income.